

Nigel Baker Agile Coach, Certified Scrum Trainer





- Childhood Programmer
- IT > 28 years
- Agile > 20 years
- Agile Coach > 17 years
- Certified Scrum Trainer > 15 years
- Conference Presenter > 14 years
- Keynoting Conferences > 7 years
- Annoying, Unfunny, Comedy Orc > A LIFETIME!



Context is King but Context is a Con.



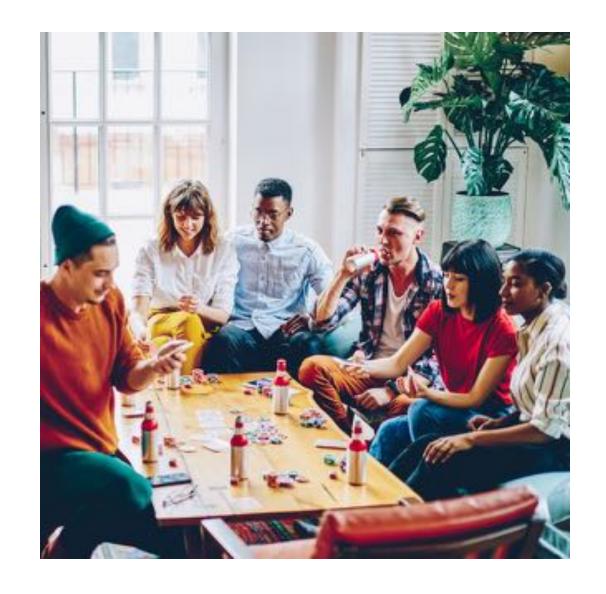
"Playing Games with.."

- "deal with someone or something in a way that lacks due seriousness or respect."
- "To be evasive or deceptive. To mess around with someone or someone's feelings. Not being direct or tell the truth."



Playing + Game

- "A game is an activity or sport usually involving skill, knowledge, or chance, in which you follow fixed rules and try to win against an opponent or to solve a puzzle."
- "[Playing is] engage in activity for enjoyment and recreation. Be cooperative."



Games, finite/infinite or cooperative/competitive, consist of better/worse 'moves'



Infinite

Finite w/ no fixed end

Finite & goal-directed

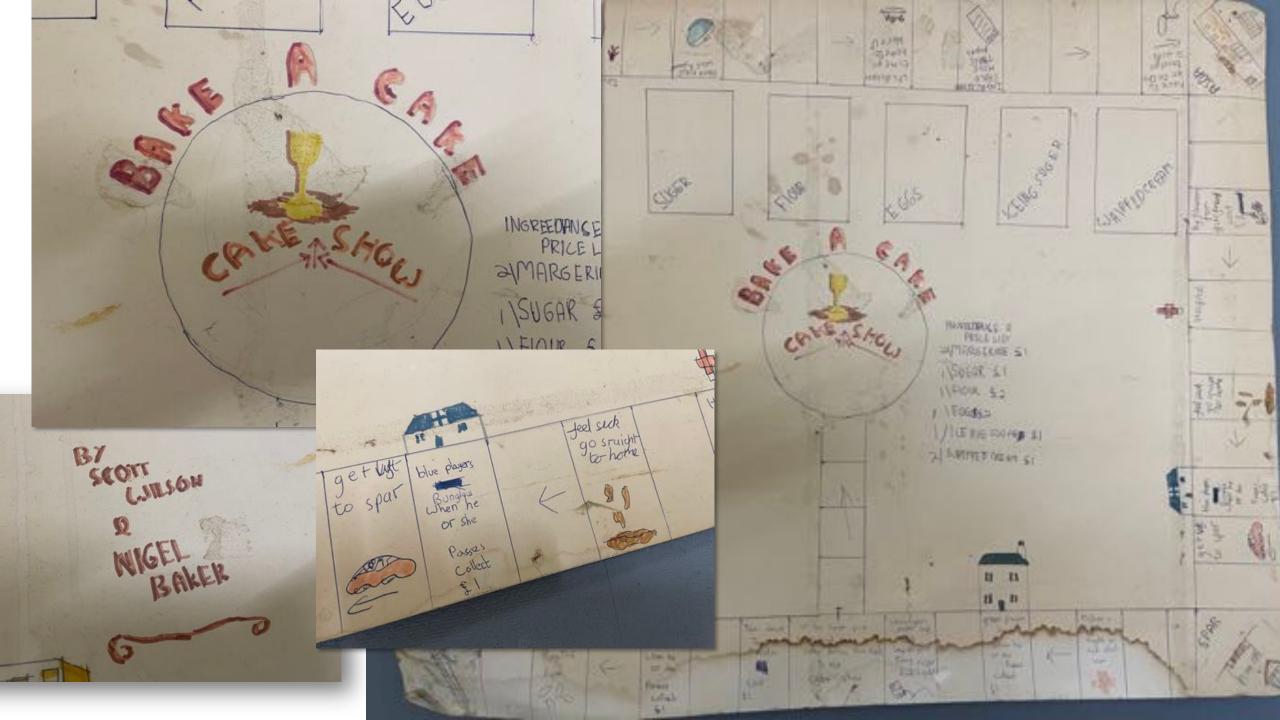
Organization Survival Career Management King-of-the-hill Jazz music wrestling Rock-Climbing Tennis Software Poker Developme Cooperative Competitive

Alistair Cockburn

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Games with strategy and tactics *inside*







Rules don't have to be complex for the game to be complex

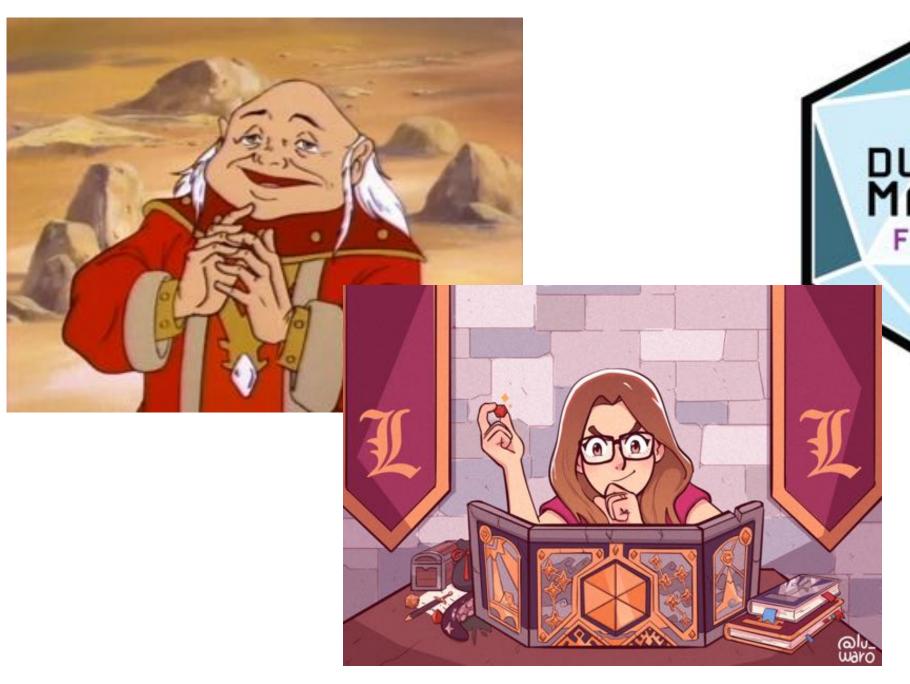
















Playtesting.

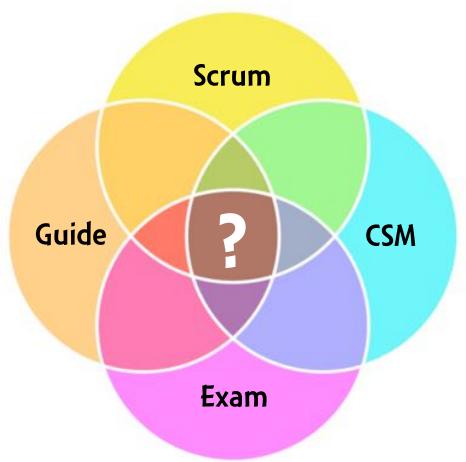


So... What can we do to handle this?

What people often get wrong is the difference between different and wrong.

A long time ago in a galaxy far far away....

- August 2009.
- Certified Scrum Trainer Community discussing "Agile Project Managers".
 - Slipped into "Release Planning"
 - Slipped into "Project Manager/ScrumMasters"
- Scrum Guide created just one month before
 - "ScrumHub" Turned into a few pages of document.
- CSM Exam "developed" over at least Q3 2008 till launched circa Oct 2009:
 - So lots of conversations around CSM vs Exam vs Scrum vs Scrum Guide



The Nigel Scale!™

Patent Pending – All Rights Reserved.

NS1: SCRUM

- "Scrum Guidetastic!"
 - •The fundamental irreducible CORE
 - (If you bend this, things break horribly)

http://nigelbaker.wordpress.com/2011/08/01/the-nigel-scale/

NS2: STUFF THAT SCRUM DOESN'T OFFICIALLY CARE ABOUT.

- The grey area of "GOOD Practice".
- We use our previous experience
 - to help coach organizations
 - to self organize their own answers
 - to their own complex problems.

http://nigelbaker.wordpress.com/2011/08/01/the-nigel-scale/

NS3: NOT AGILE THIS WE AVOID.

- These are Anti-patterns or negative behaviours we stay away from.
 - BAD stuff

"Pop Quiz, Hotshot!"



user Stories Velocity Release Planning Daily "Stand-Up"

A lot of Scrum IS NOT Scrum

Story Points Burndown Charts

Sprint Zero Task Board Minimizing WIP

PROBLEM: Homeopathic Agility

Treating fundamentals (NS1) as *nice to have (NS2)*



PROBLEM: Cultism

Treating optional things (NS2) as laws (NS1) -Cultism, Ritualisation. Copy-And-Paste agility.



PROBLEM: Cultism

Treating optional things (NS2) as laws (NS1) -Cultism, Ritualisation. Copy-And-Paste agility.



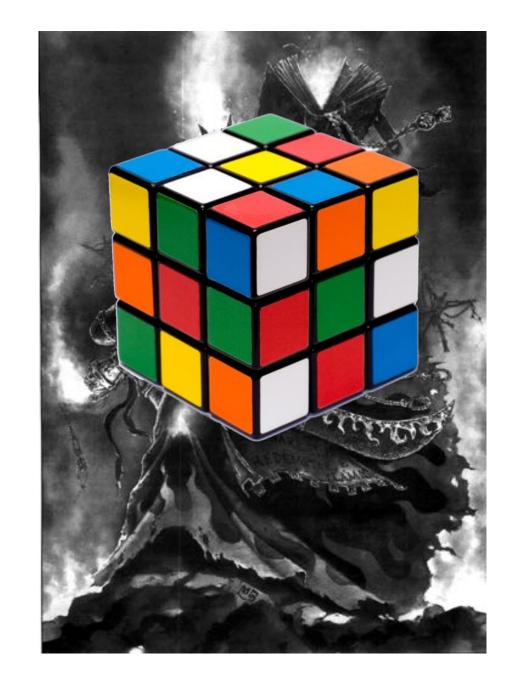






PROBLEM: Zealotry

Treating the core (NS1) as sufficient and anything else (NS2) is unneeded or wrong (NS3)



PROBLEM: agile over Agile

Regarding core (NS1) ideas as bad (NS3)

Treating bad ideas (NS3) as *options* (NS2) or core *philosophy* (NS1)



"IF YOU BELIEVE IN NOTHING, YOU'LL BELIEVE IN ANYTHING."

Louie Cypher – Agile Coach

CONCLUSION: Playing Games AND Scrum.

- 1. Read the rules of the game.
- 2. Understand the rules of the game.
- 3. Play the game "properly"
 - 1. With spirit and intent not just the rules.
- 4. Who is Dungeon Master?
- 5. Understanding the difference between *rules* (NS1) and *tactics (NS2)*.
- 6. Making your own Game is **HARD**.
- 7. Extensive playtesting is recommended in rules and especially tactics.
- 8. Never confuse Complex with Better.
 - 1. Y.A.G.N.I
 - 2. Simplest thing that can possible work?
 - 3. Maximise the Amount of work not done.

If you would like to learn more about the Nigel Scale...

- https://nigelbaker.wordpress.co m/2021/01/28/the-nigel-scale-2021-context-is-king/
- (Warning... it's ELEVEN THOUSAND WORDS)
- OR this video on the Nigel Scale applied to Scaling Frameworks:
- https://www.youtube.com/watch?
 v=u7XOz-Gfmh8





QUESTIONS?

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