

Scrum vs SAFe

Tomas Eilsø

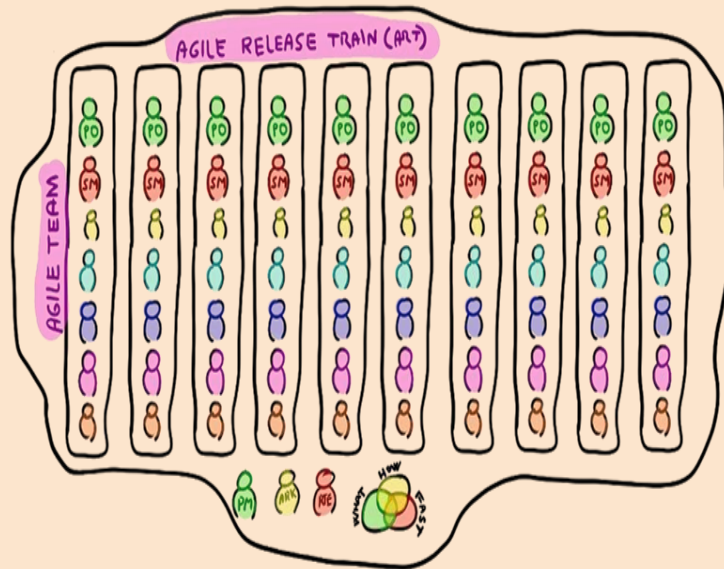
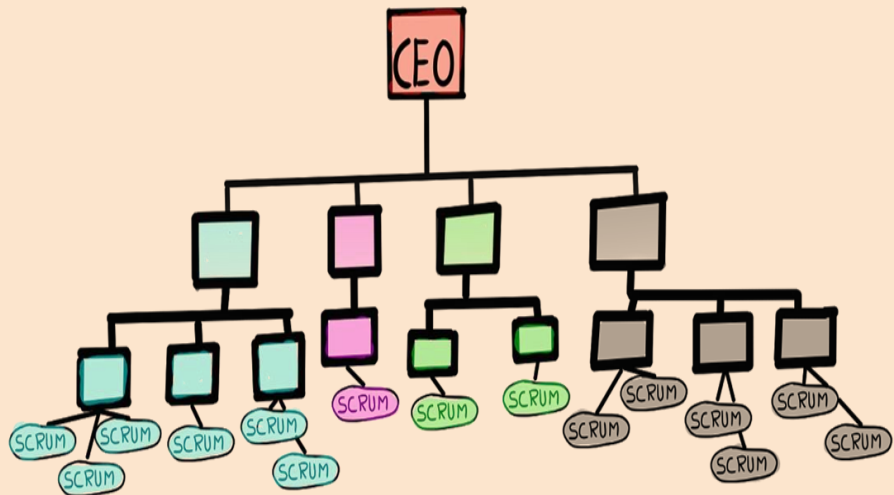




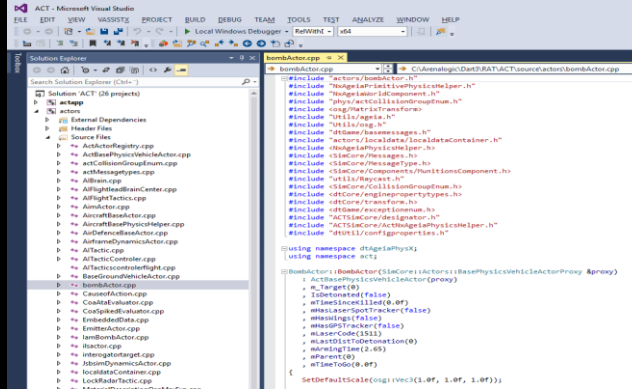
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SCRUM VS SAFE



TOMAS EILSØ



TOMAS EILSØE

An aerial photograph of a fighter jet, likely an F-16, flying over a dark, textured landscape. The jet is positioned in the lower right corner, angled towards the bottom right. It is firing four missiles, each leaving a bright orange flame and a long, white smoke trail that extends upwards and to the left. The trails of the missiles are arranged in a slightly curved, parallel pattern across the upper half of the image. The overall scene is captured in a high-contrast, somewhat grainy style, typical of military aviation photography.

BINGO BINGO

TOMAS EILSOE

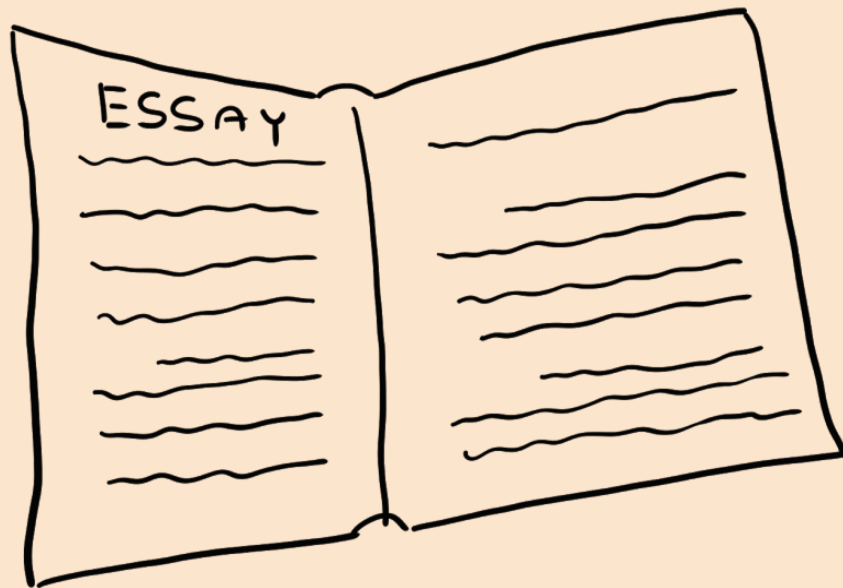
THE PROBLEM OF SCALING

$$a) \quad 1 + 2 = 3$$

$$b) \quad 7 - 3 = 4$$

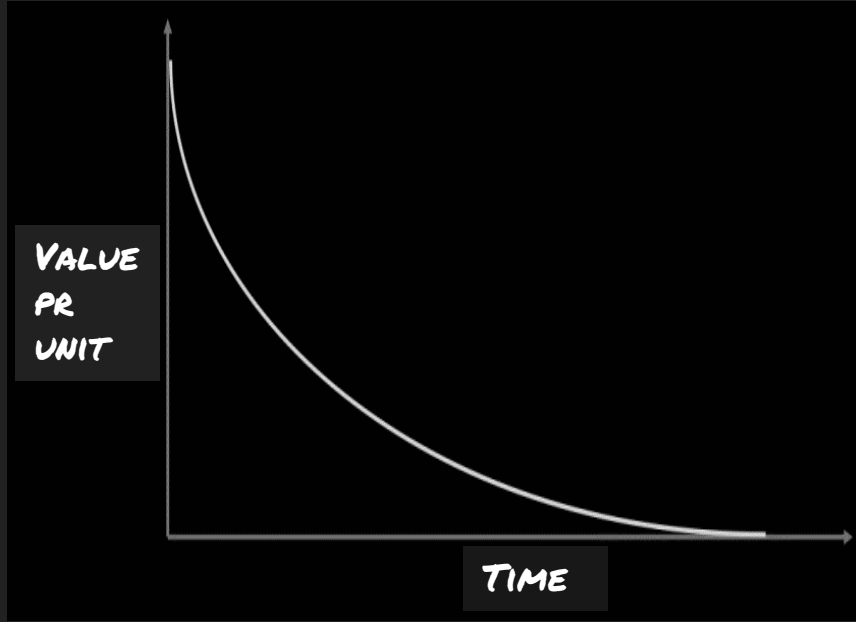
$$c) \quad \sqrt{9} - 3 = 0$$

THE PROBLEM OF SCALING

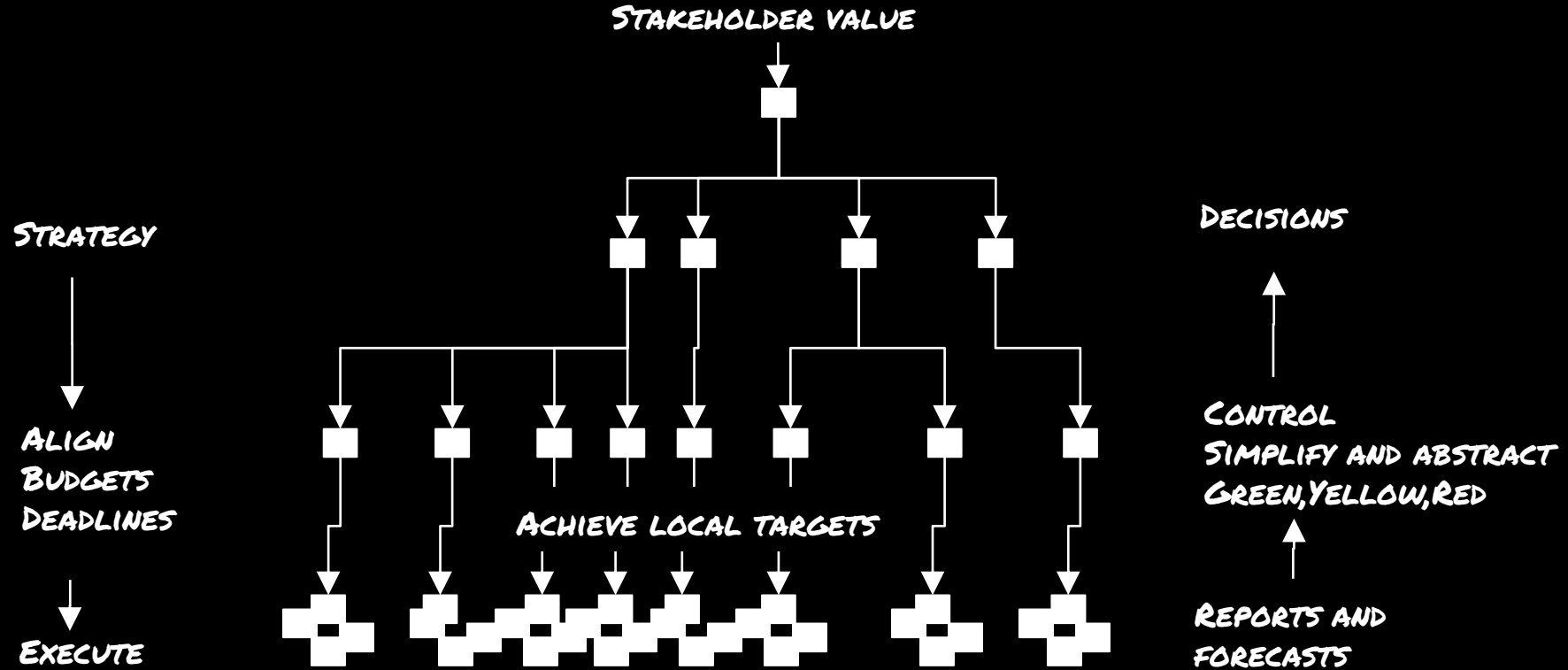


COST OF DELAY

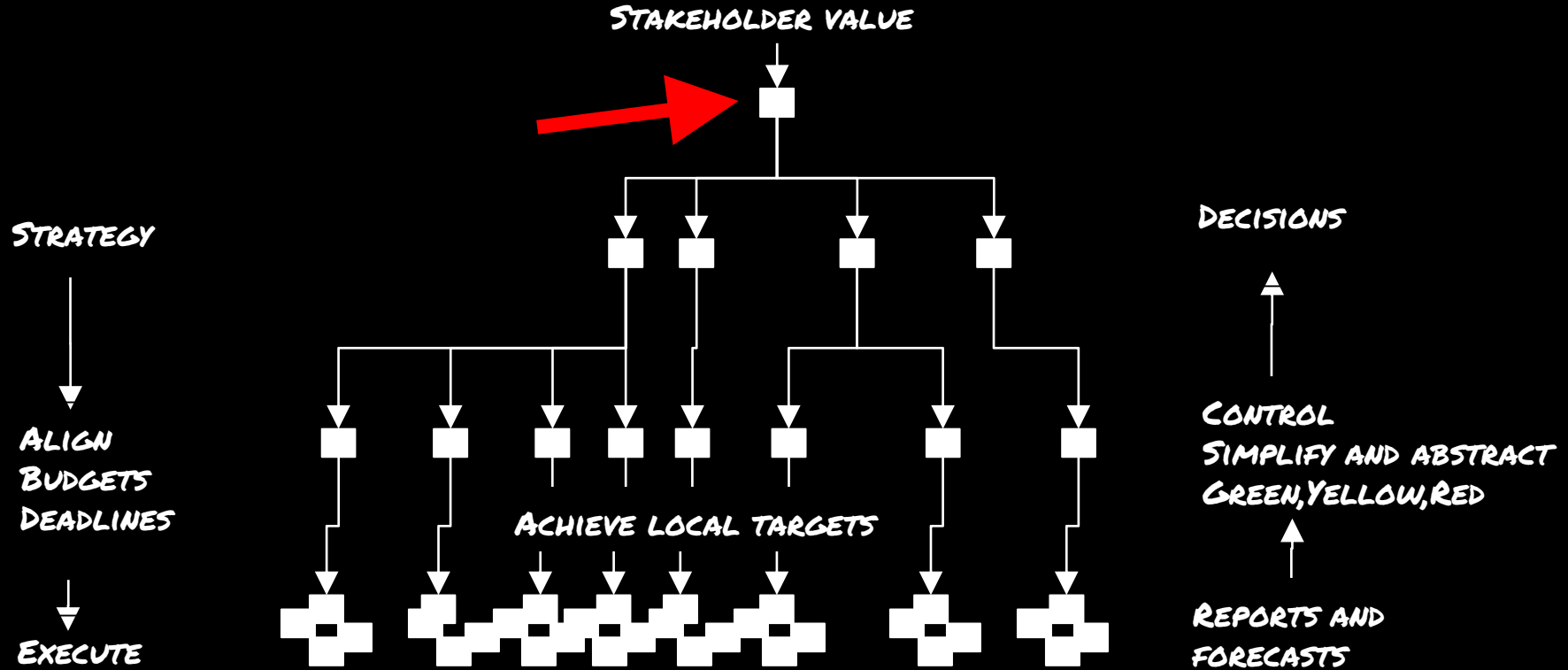
TIME INFLUENCE
PROBLEMS AND SOLUTIONS



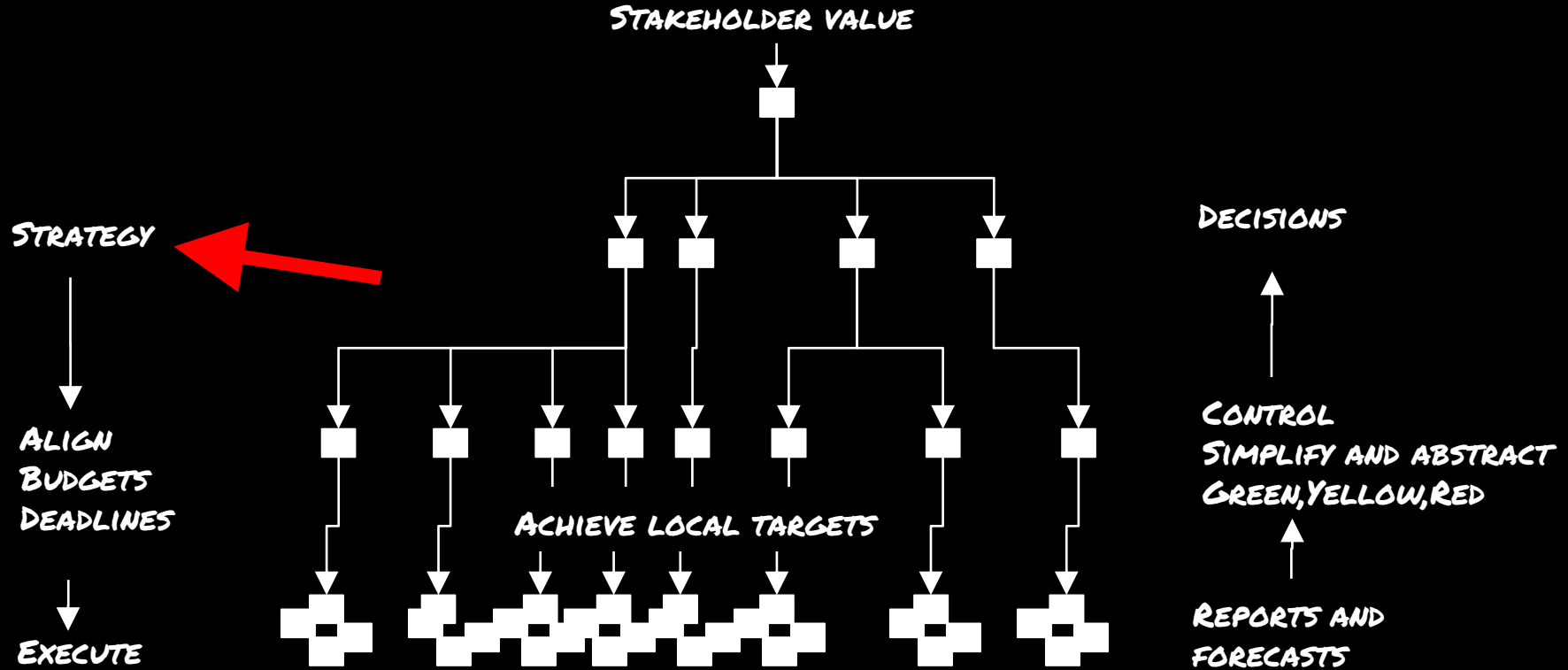
ALIGN WITH THE CLASSICAL HIERARCHY



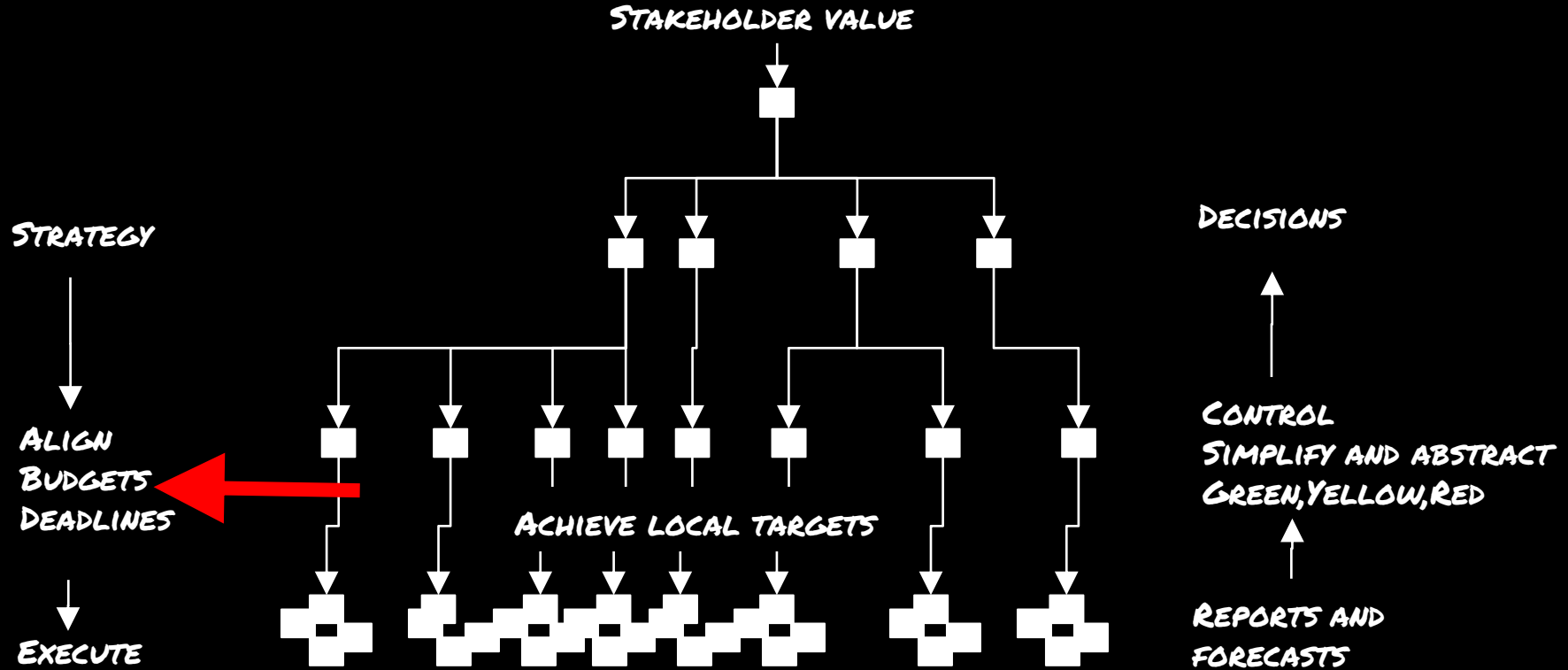
ALIGN WITH THE CLASSICAL HIERARCHY



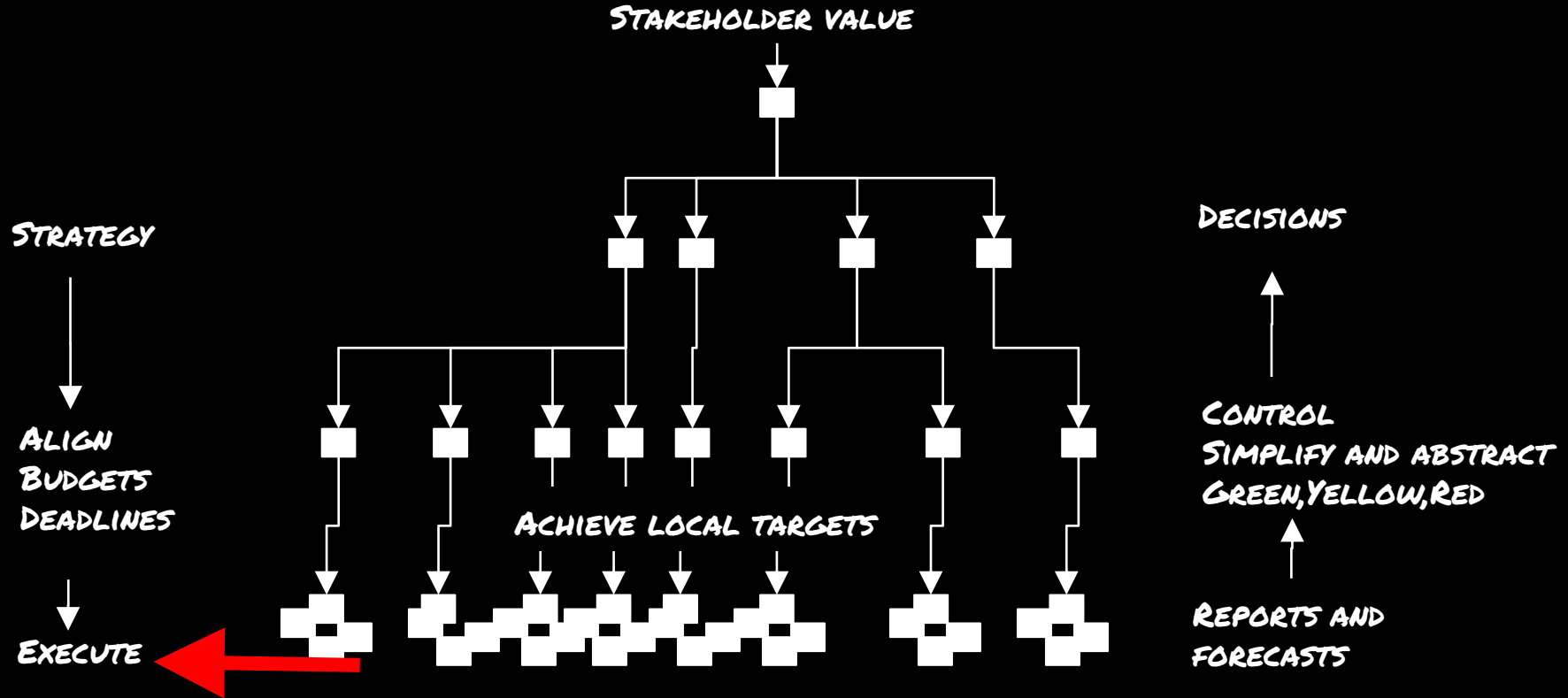
ALIGN WITH THE CLASSICAL HIERARCHY



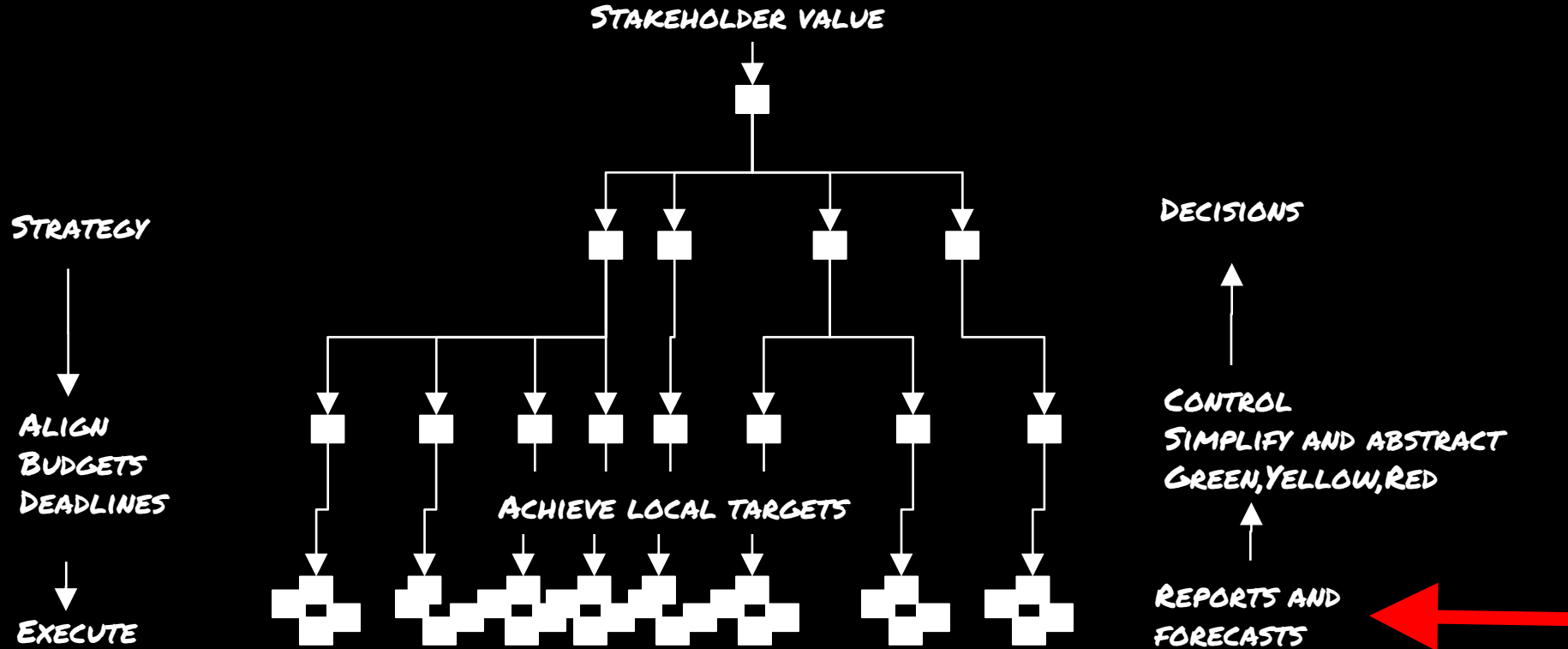
ALIGN WITH THE CLASSICAL HIERARCHY



ALIGN WITH THE CLASSICAL HIERARCHY

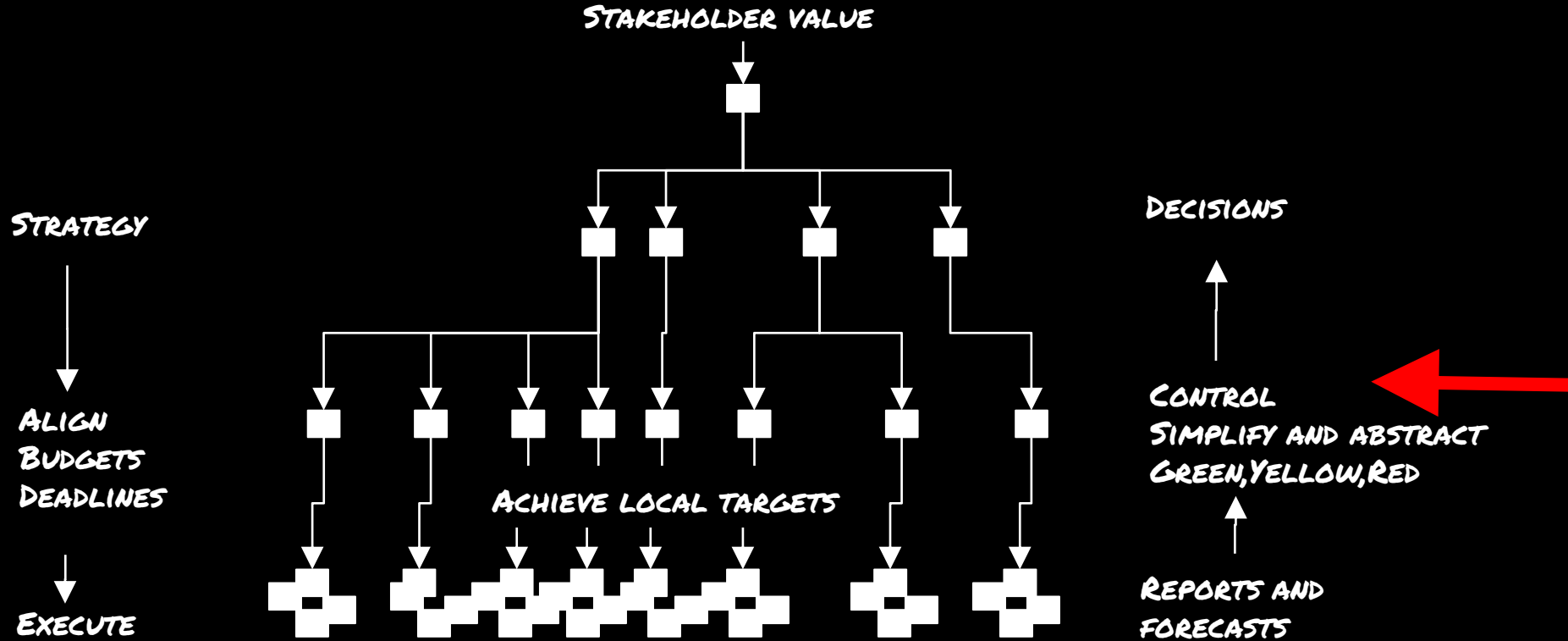


ALIGN WITH THE CLASSICAL HIERARCHY

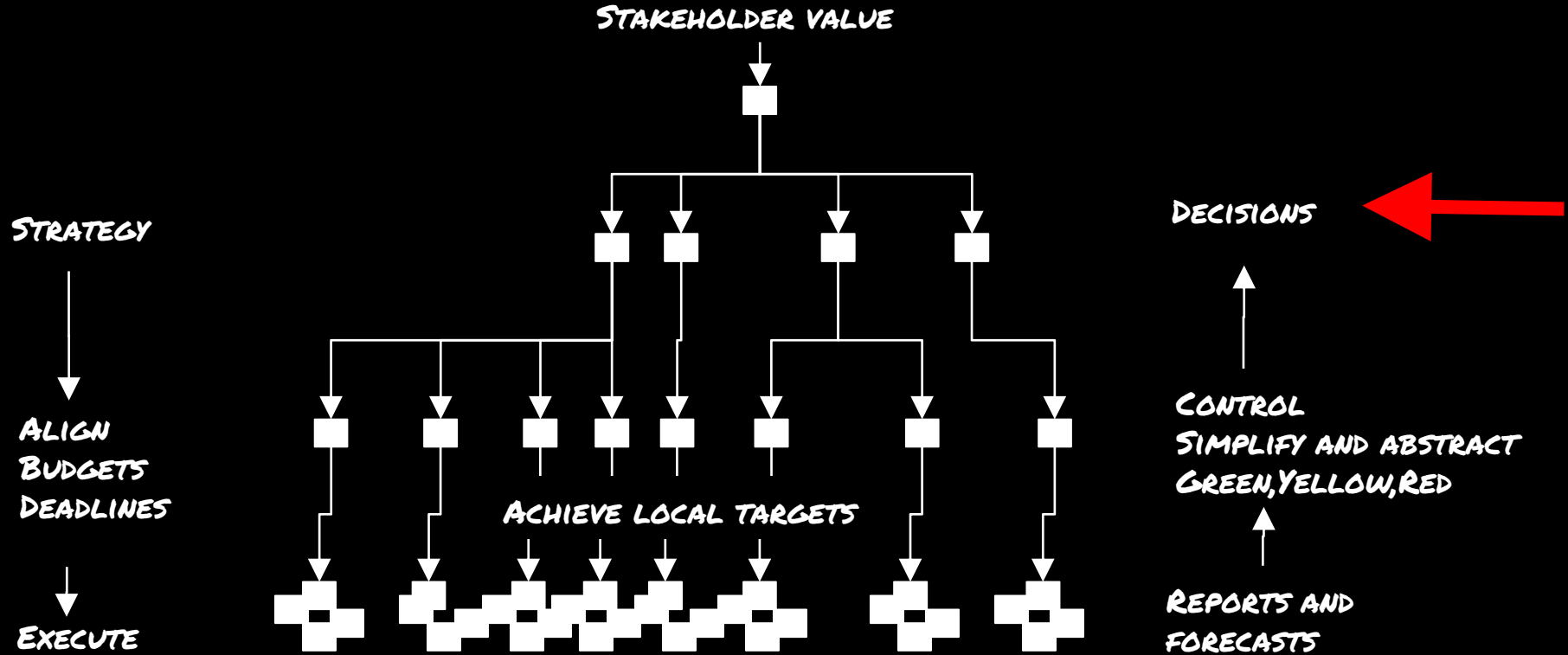


TOMAS EILSOE

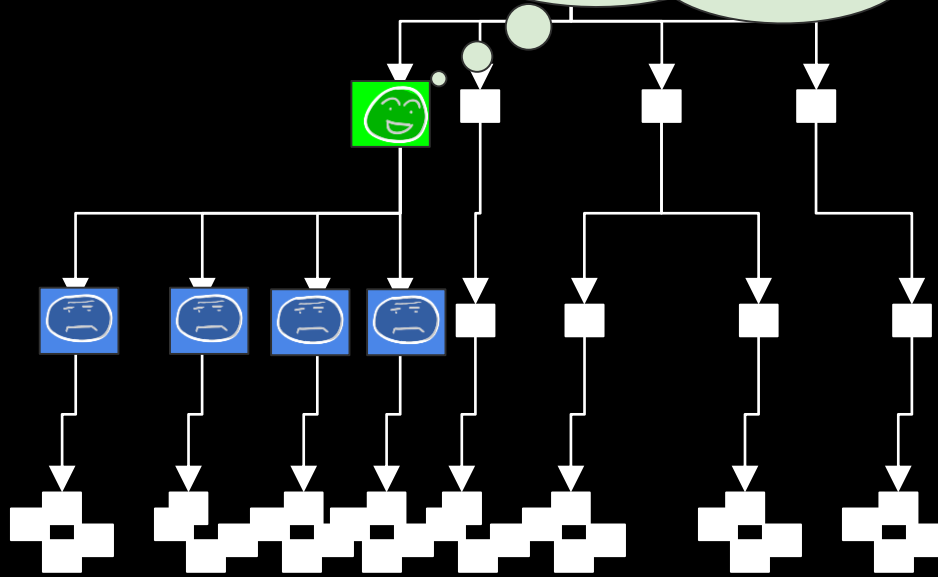
ALIGN WITH THE CLASSICAL HIERARCHY



ALIGN WITH THE CLASSICAL HIERARCHY

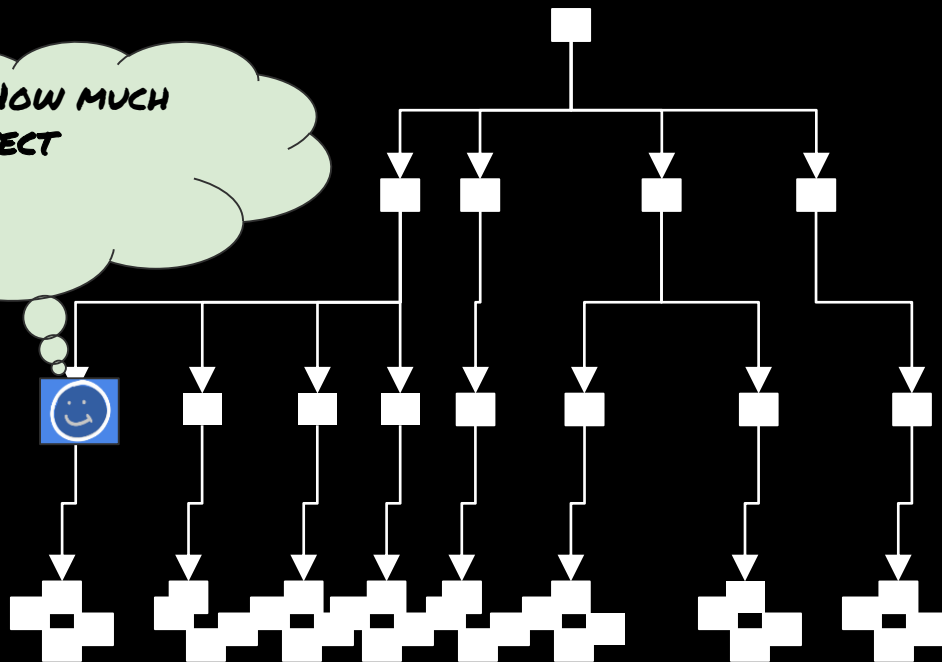


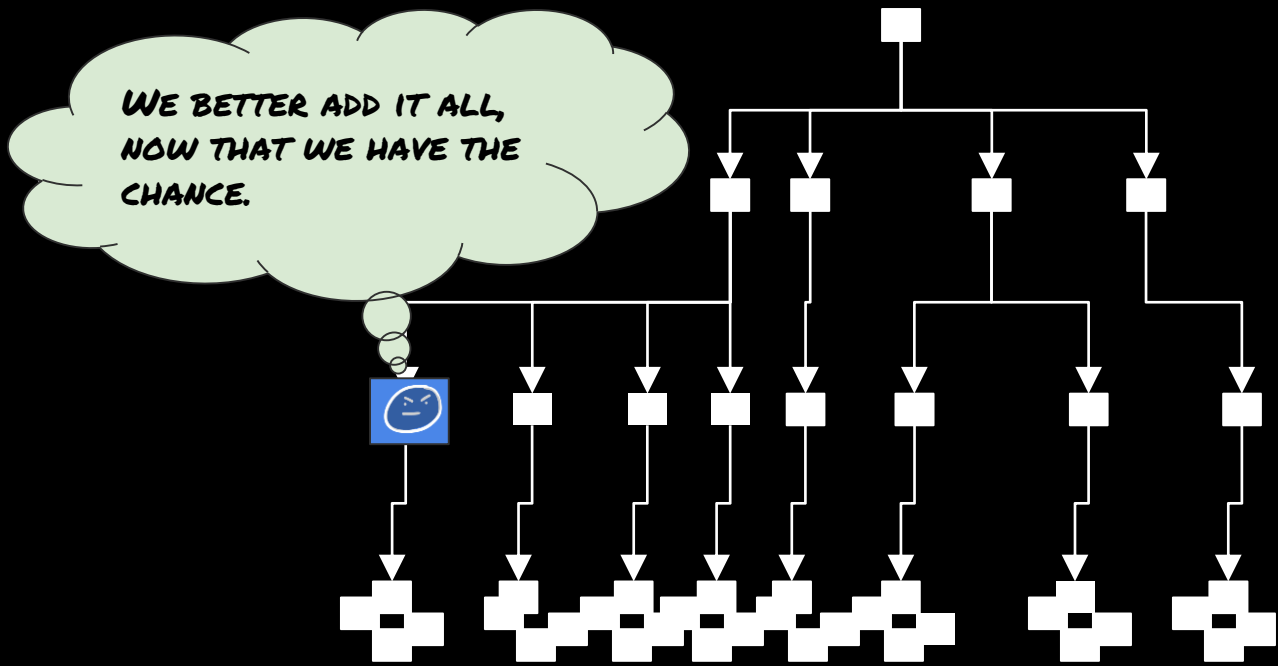
**I NEED YOU TO COLLABORATE,
LET'S DEFINE SOME PROJECTS
AND EXECUTE THE BEST ONES**

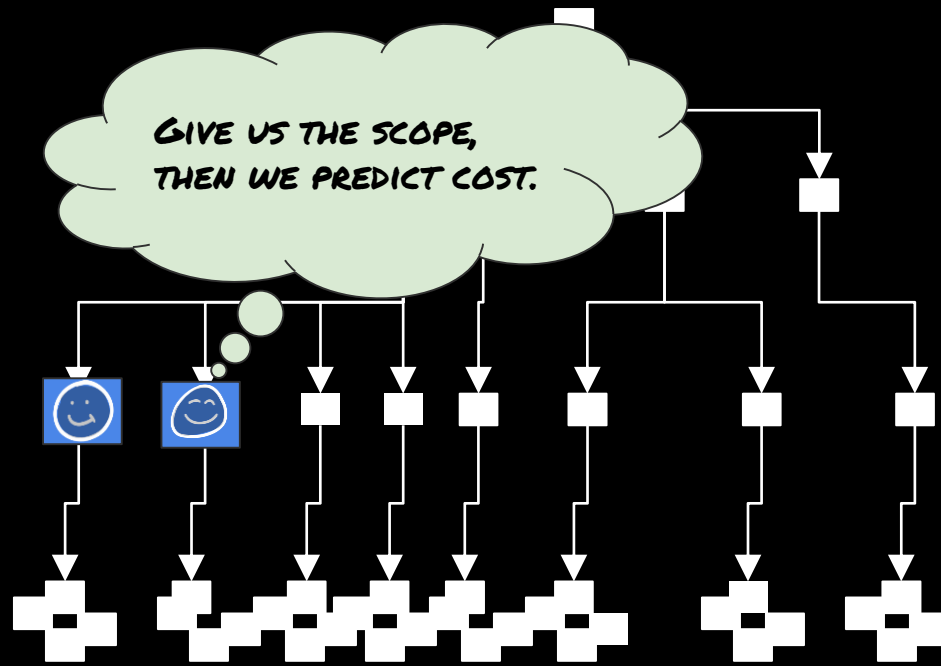


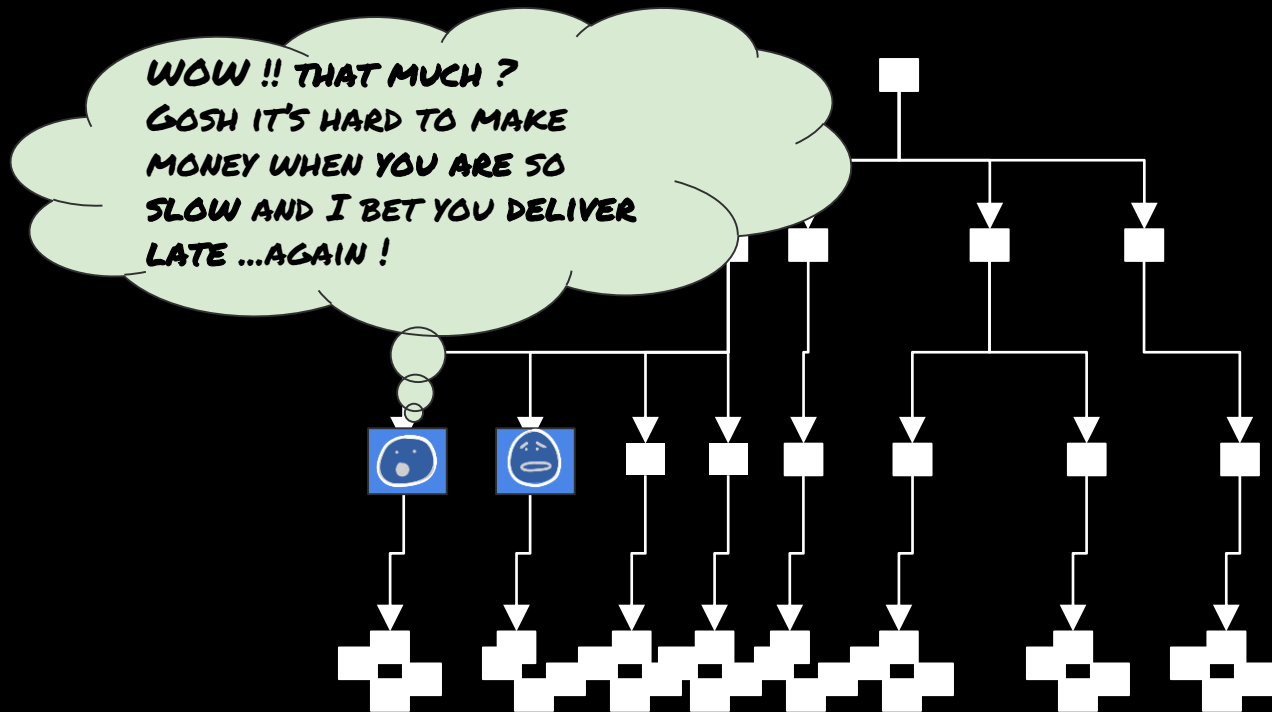


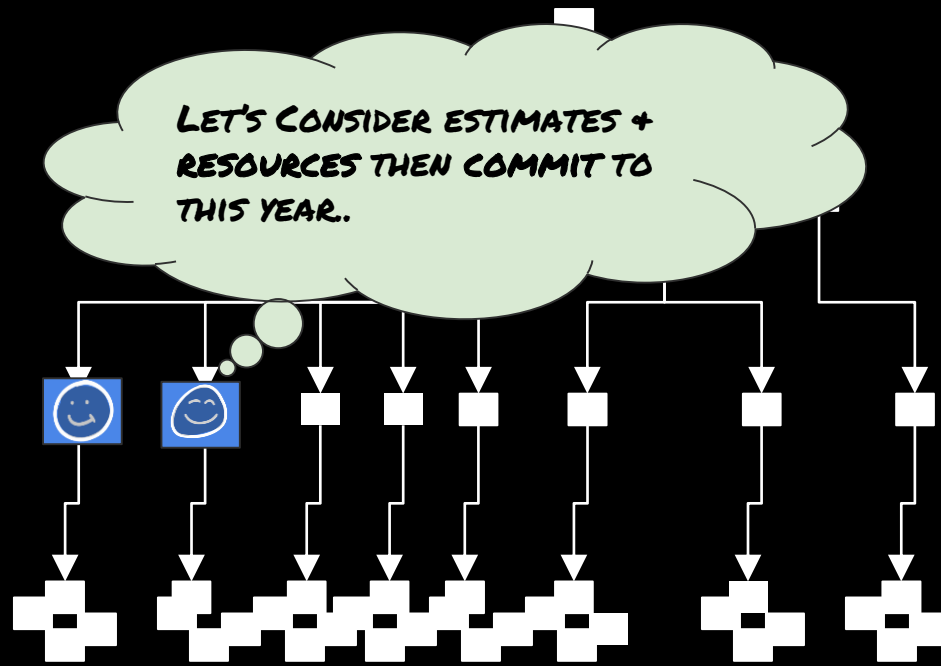
LET SEE HOW MUCH
IS THIS PROJECT
WORTH ?

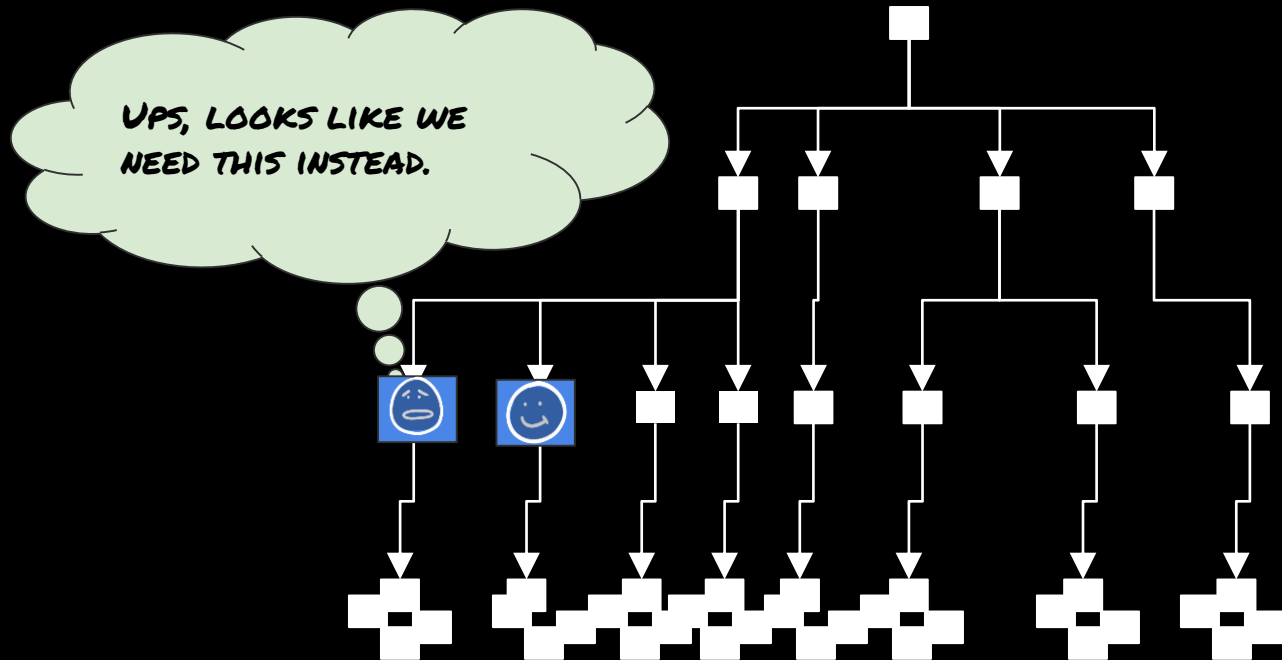


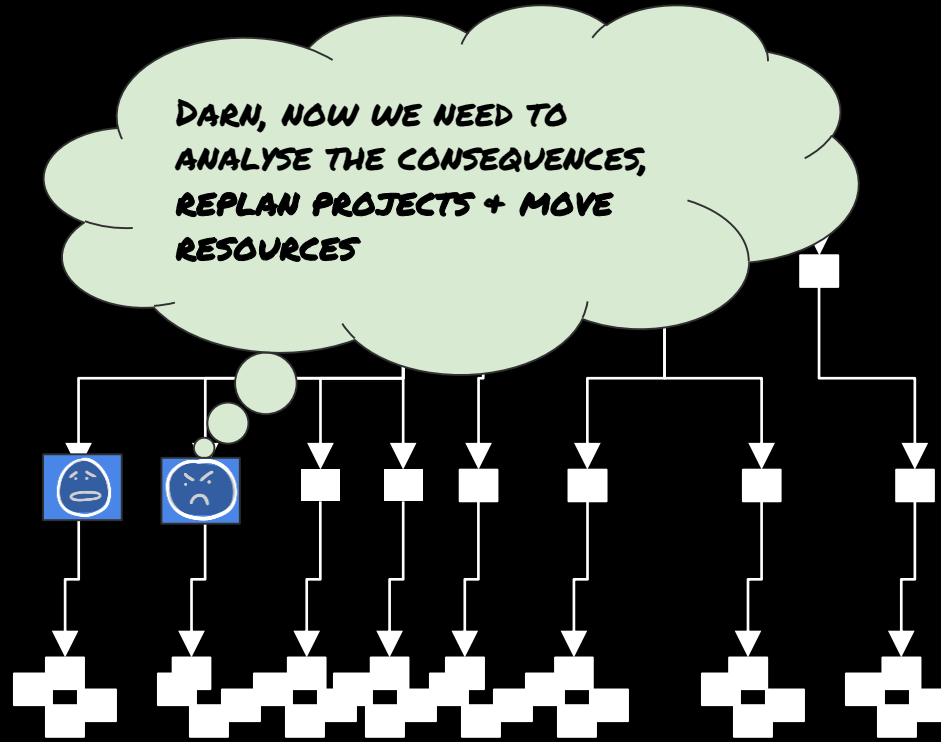


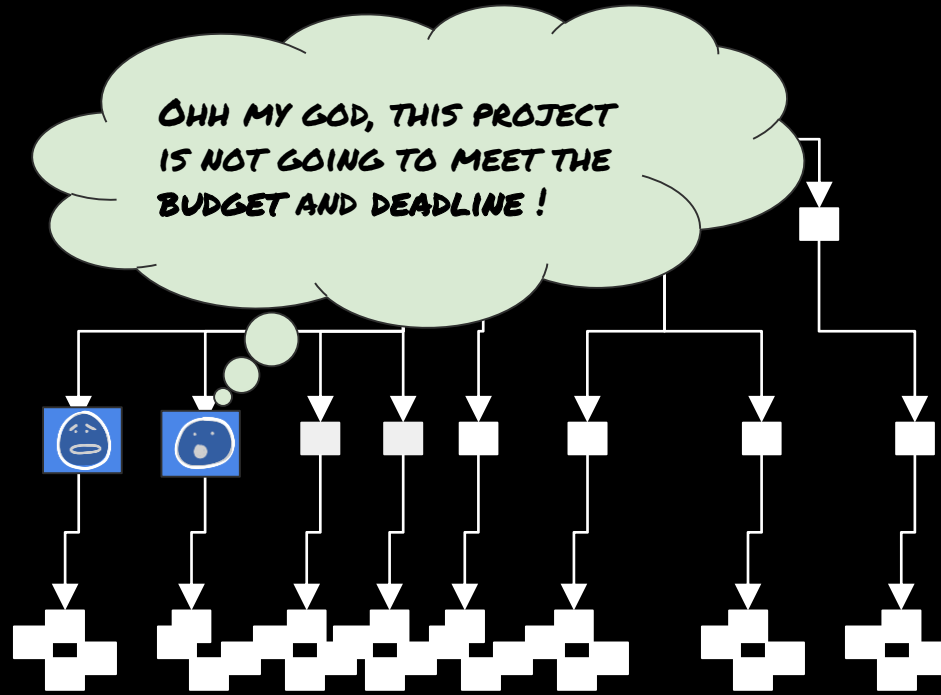


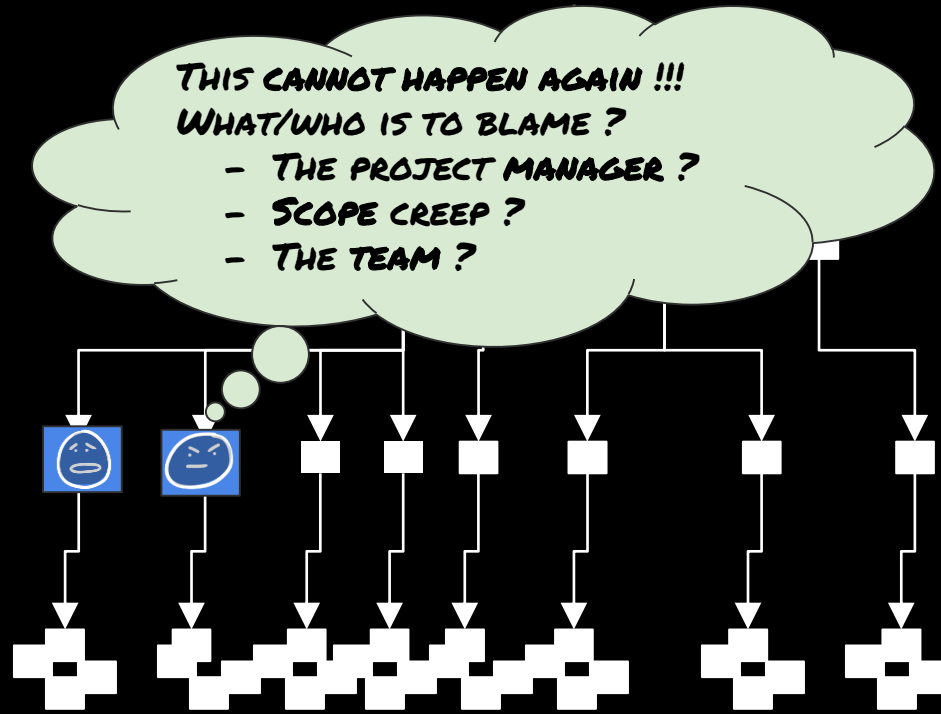


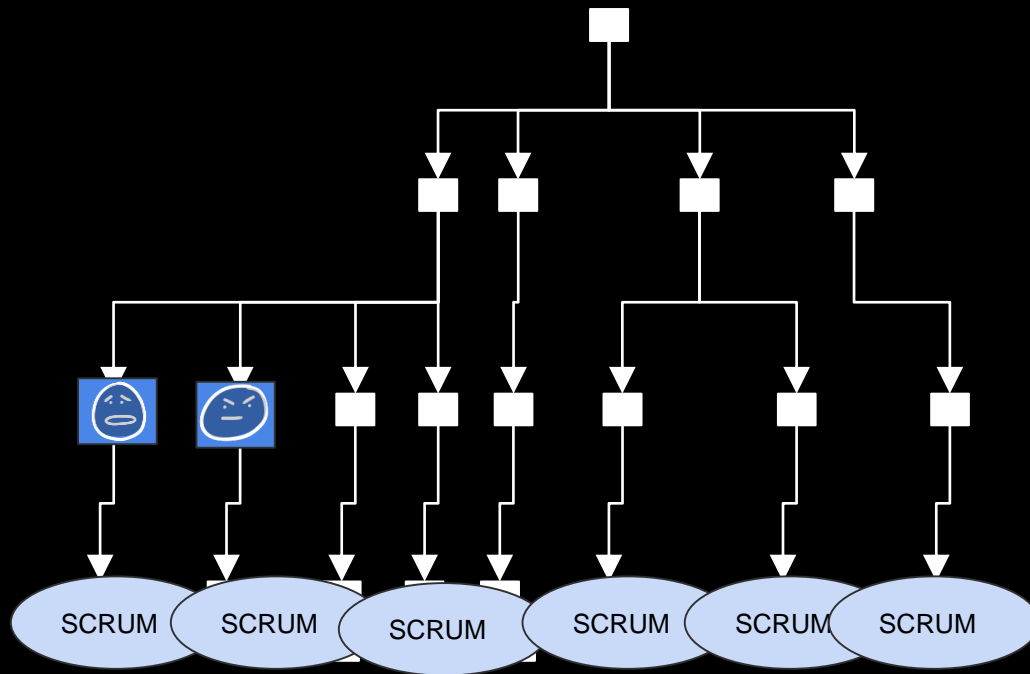




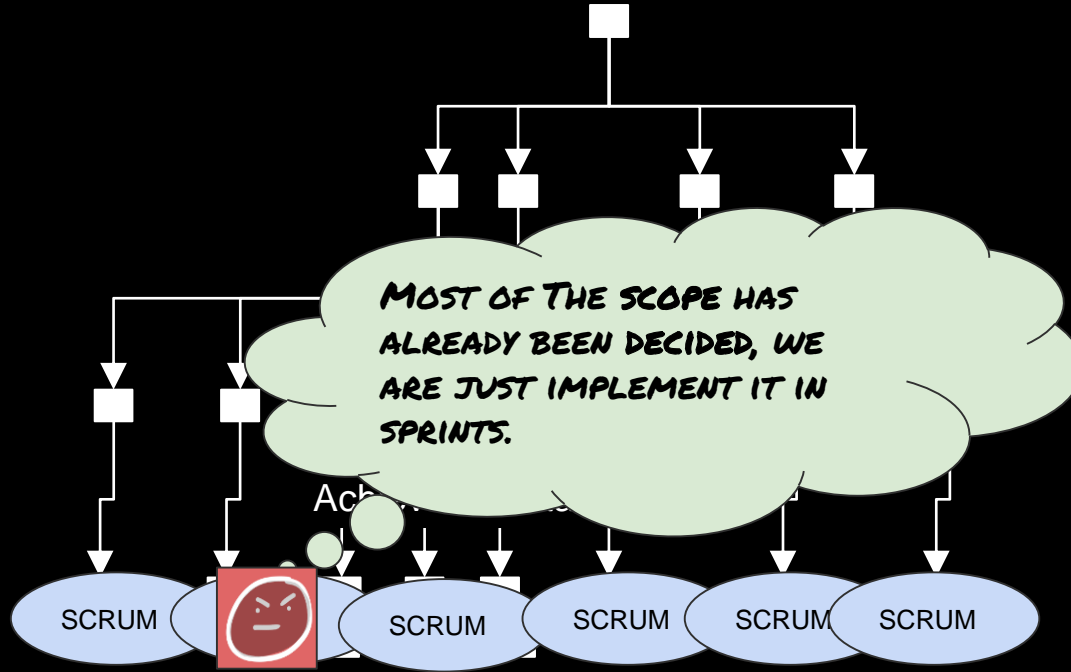




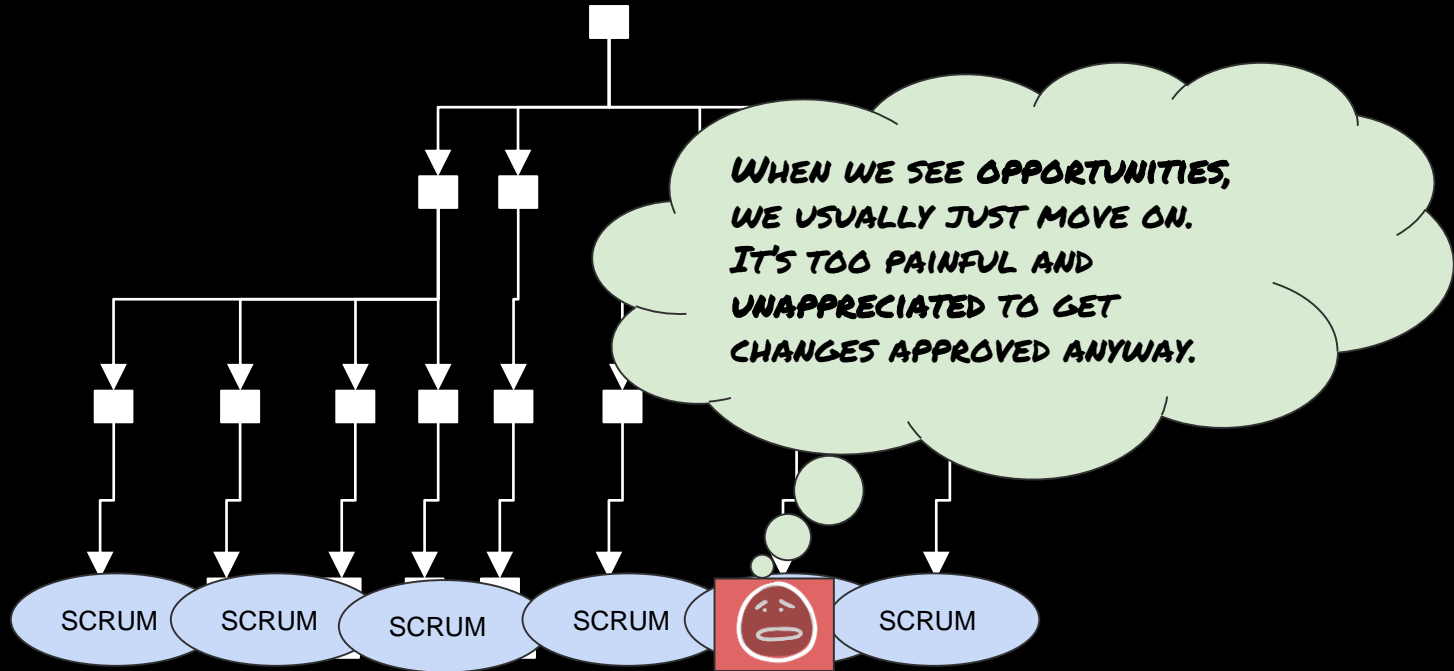




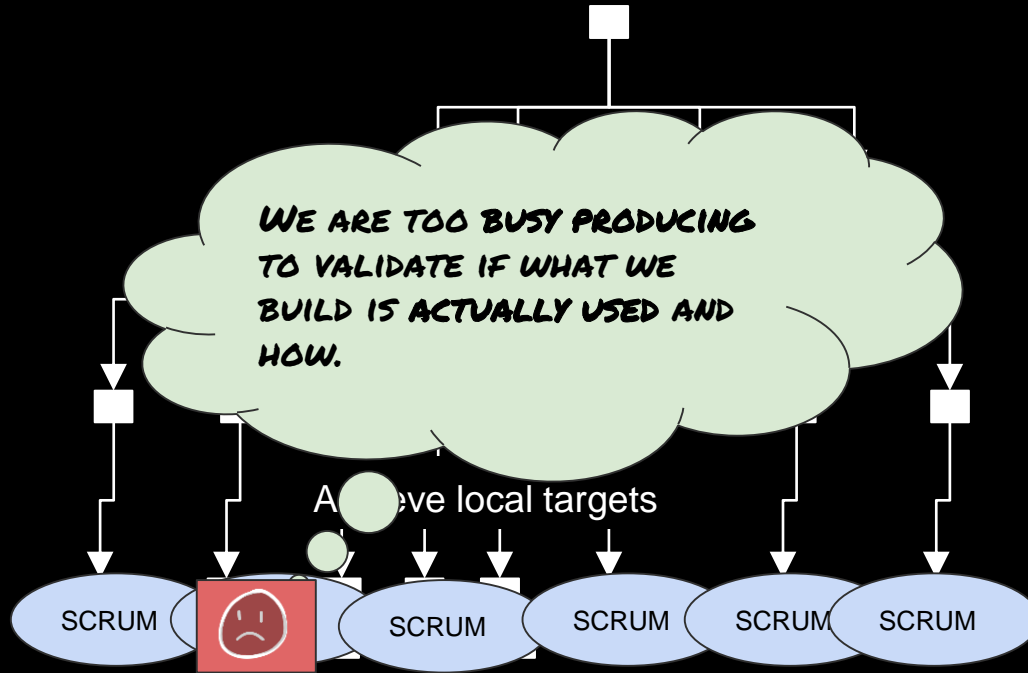
LACK OF ENGAGEMENT



LACK OF EXPLORATION

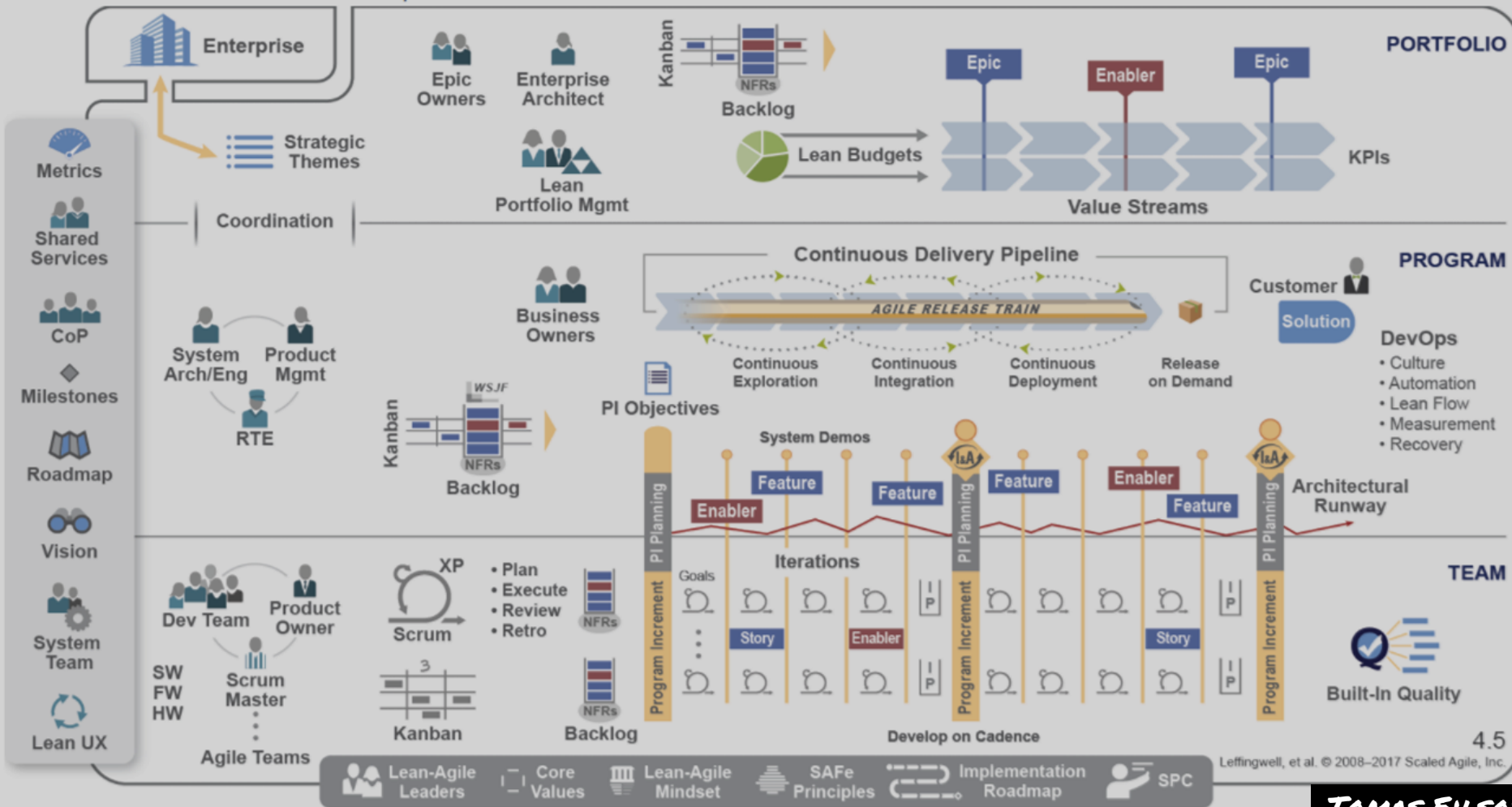


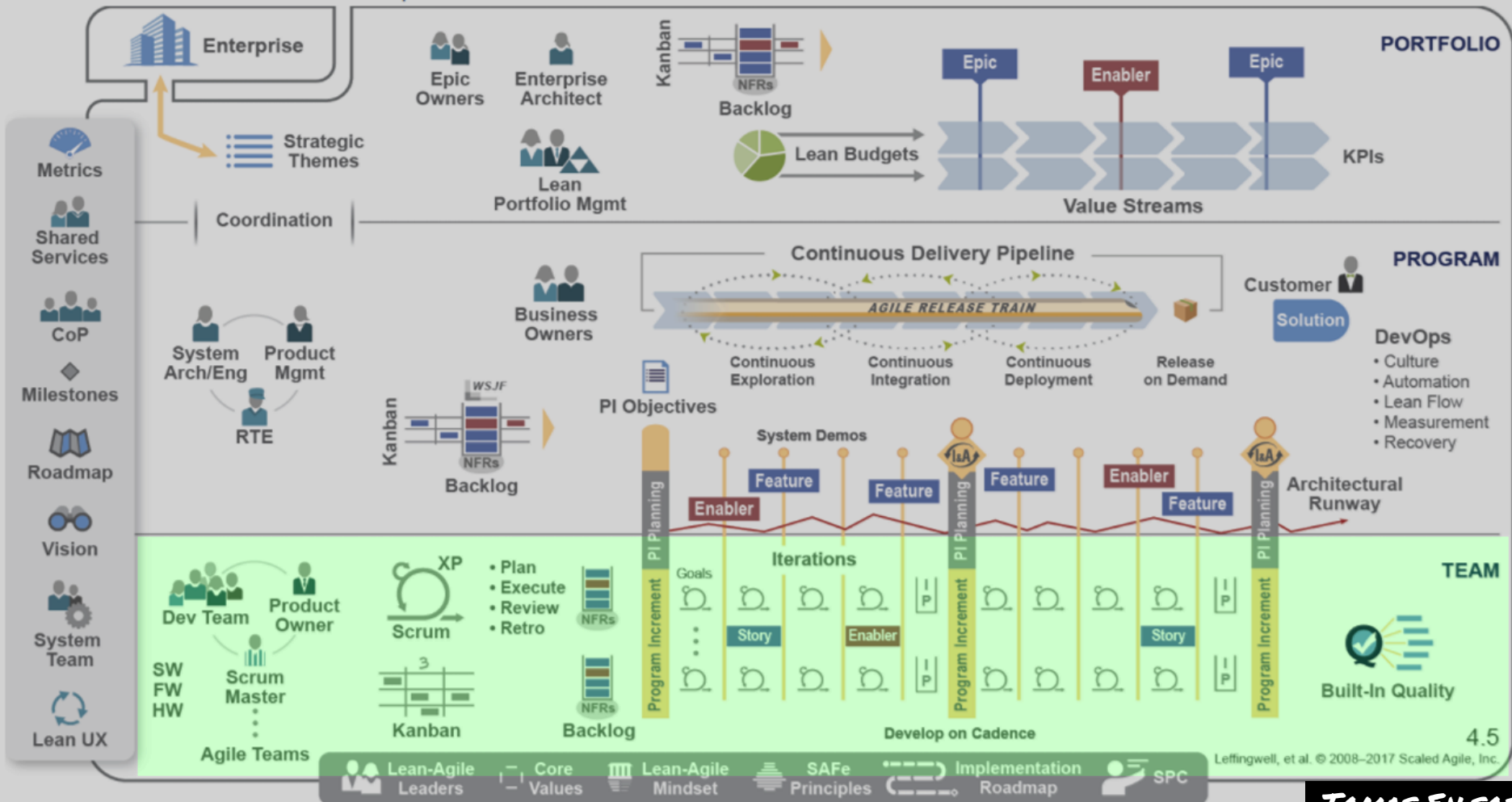
ORDER TAKER ATTITUDE

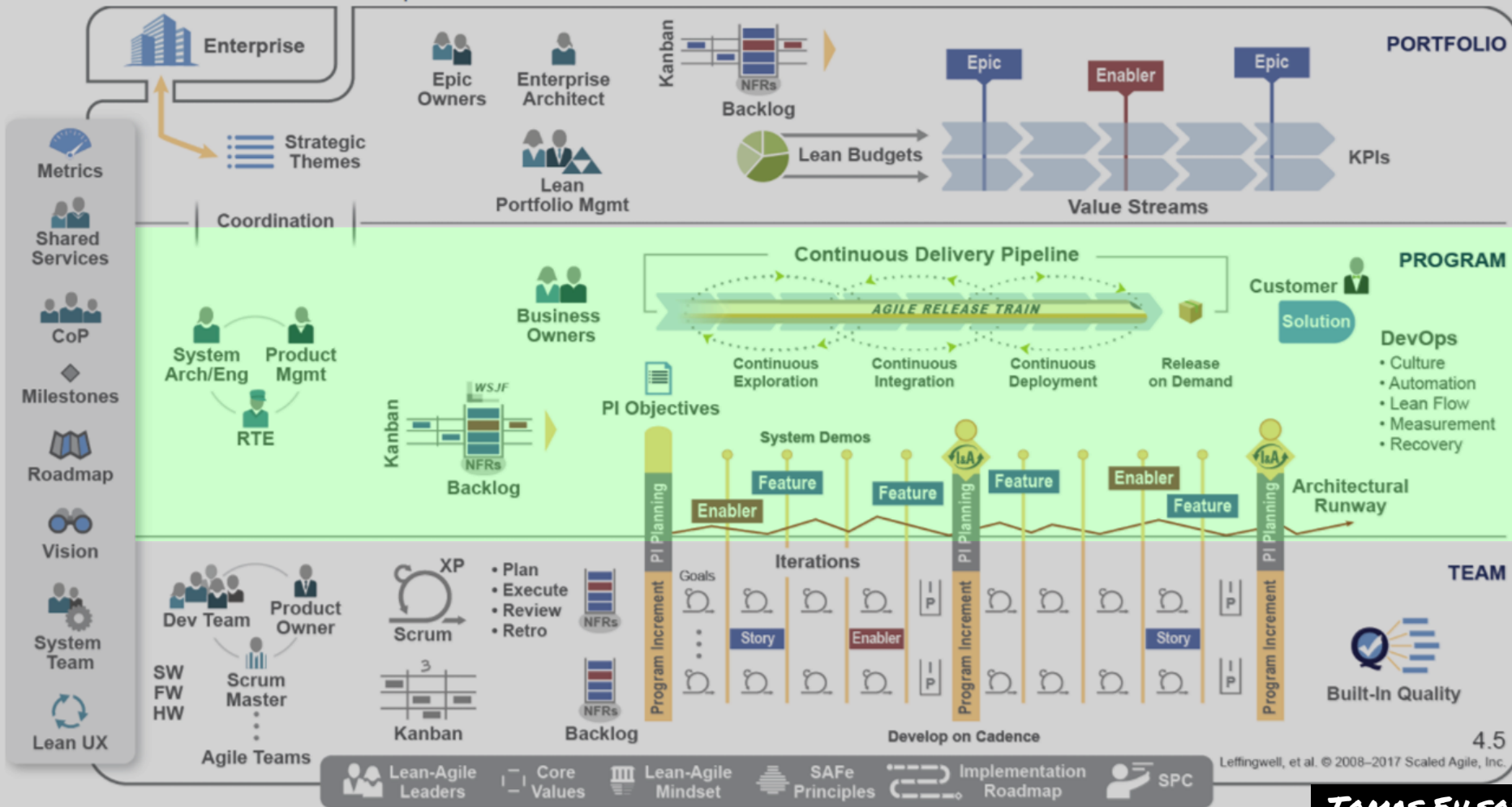


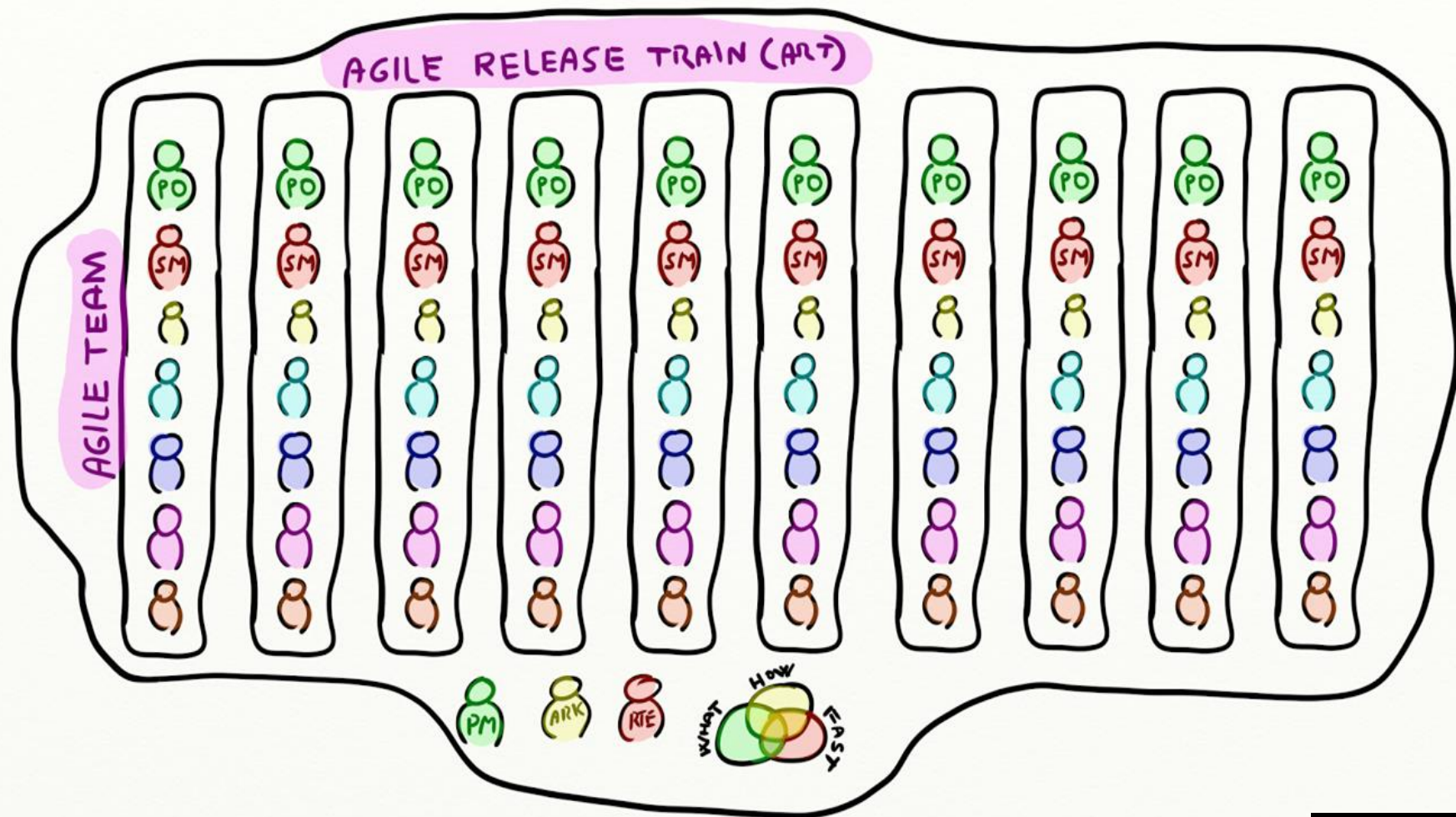
SOUNDS FAMILIAR ?

IS THERE ANOTHER WAY ?

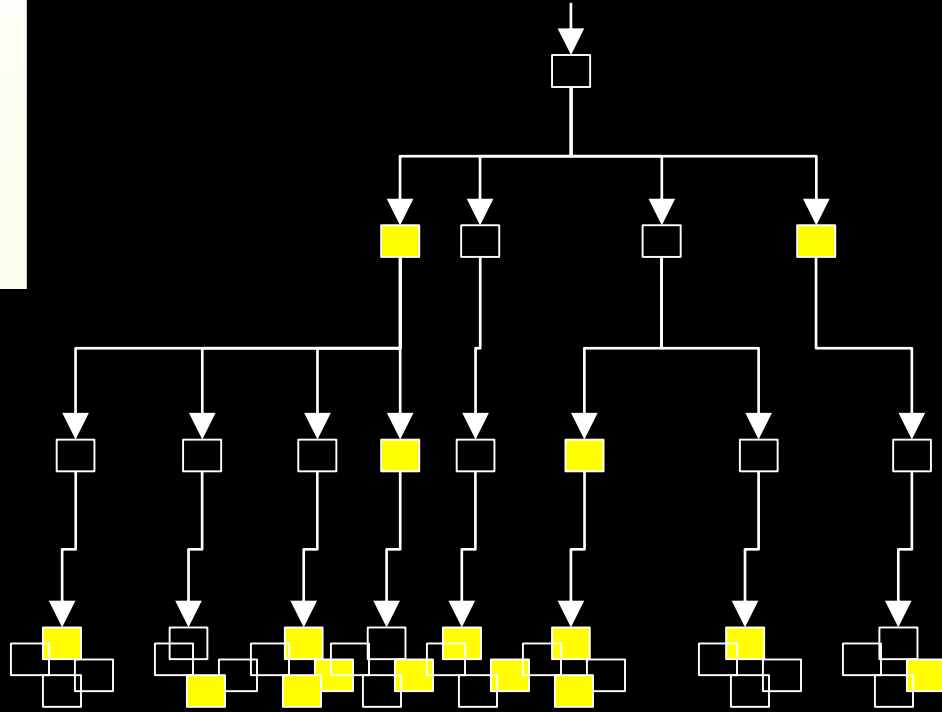
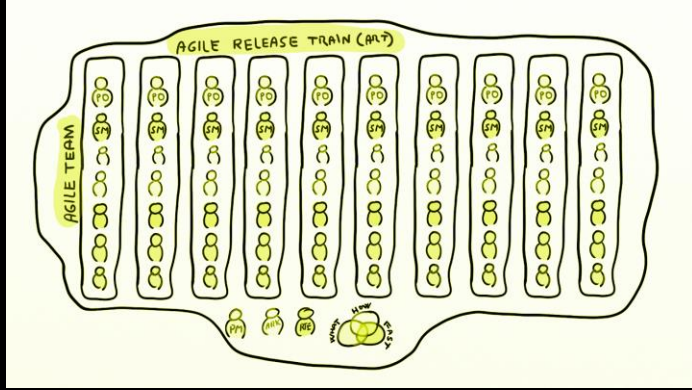




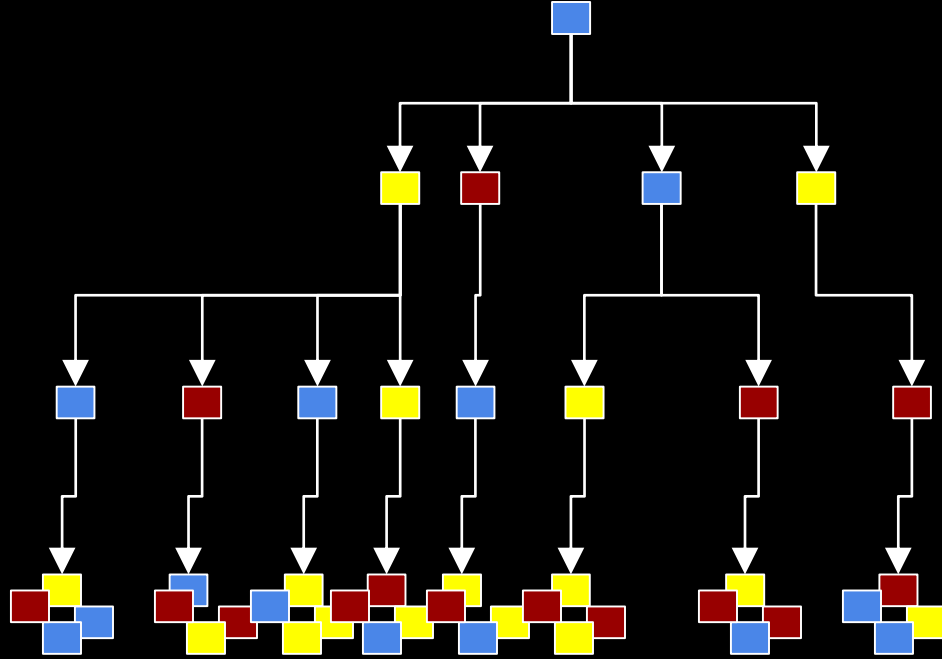
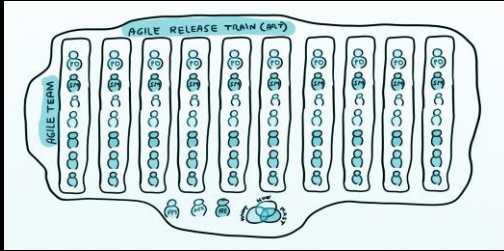
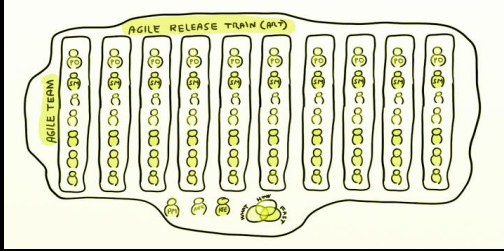


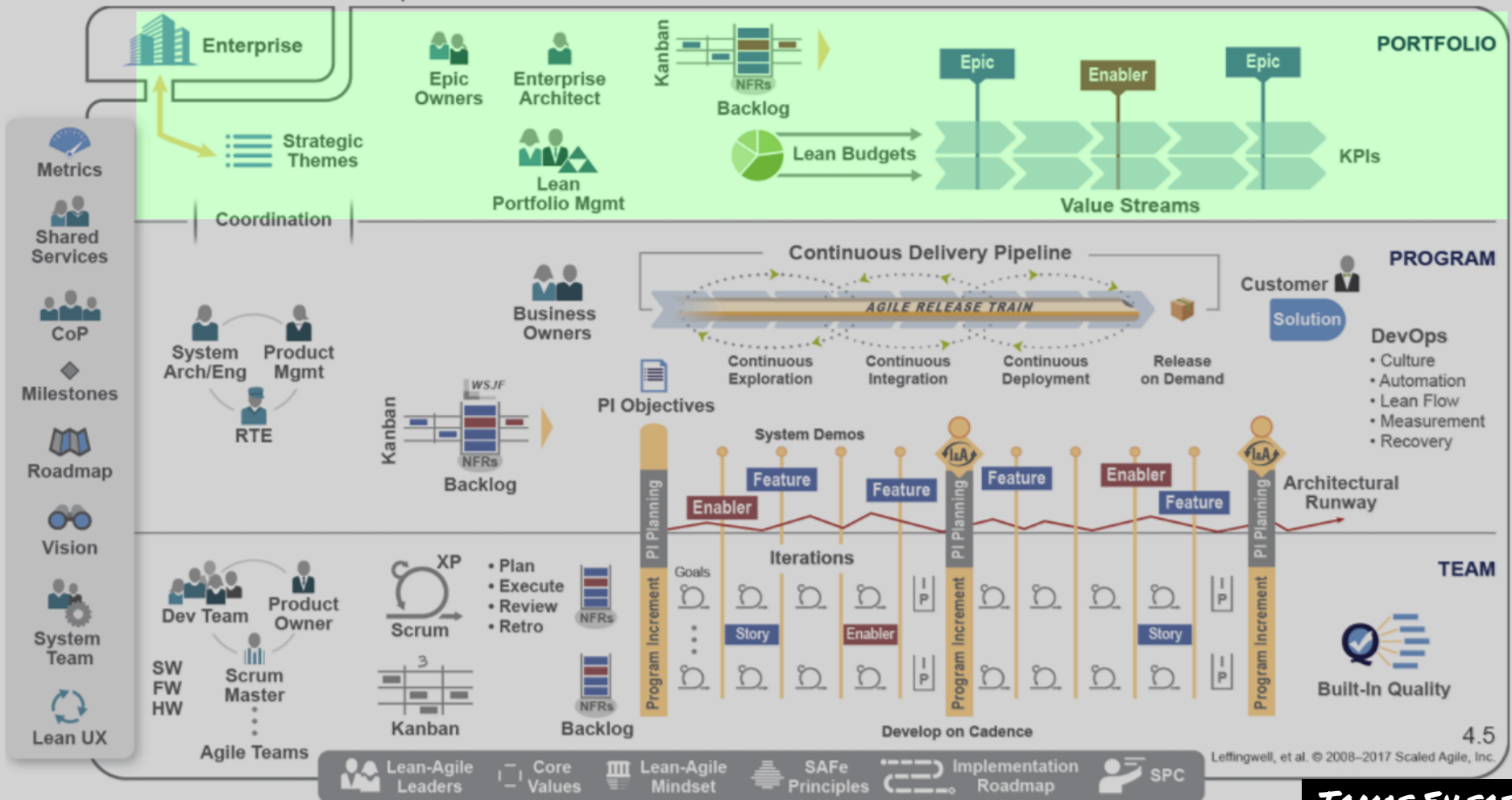


VALUE STREAM (PRODUCT/SERVICE)

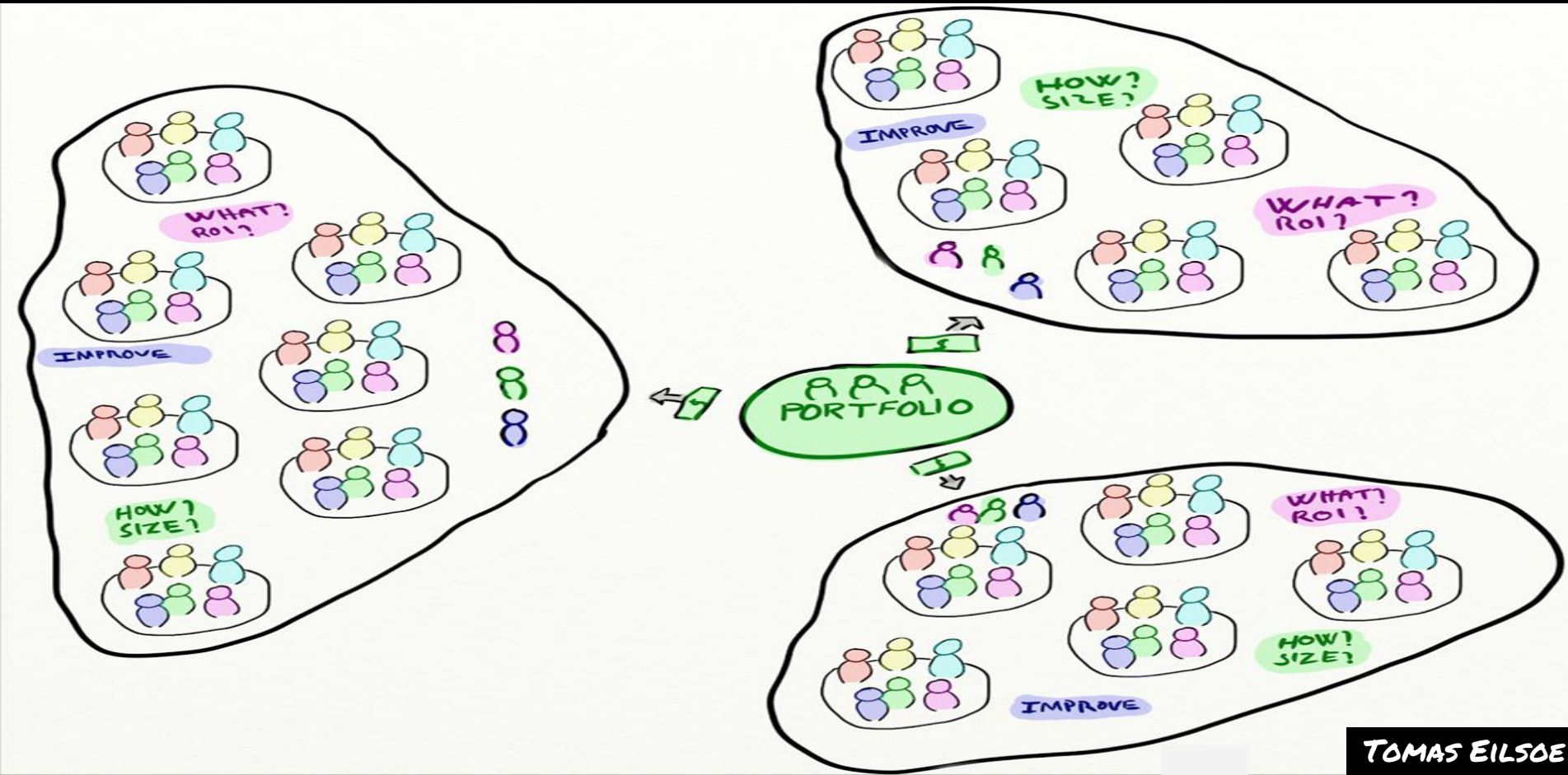


VALUE STREAM (PRODUCT/SERVICE)





FUND LONG LIVING TEAMS OF TEAMS DOING PRODUCTS/SERVICES



HIERARCHY FOR DECISIONS ?

AUTONOMY / ANARCHY ?

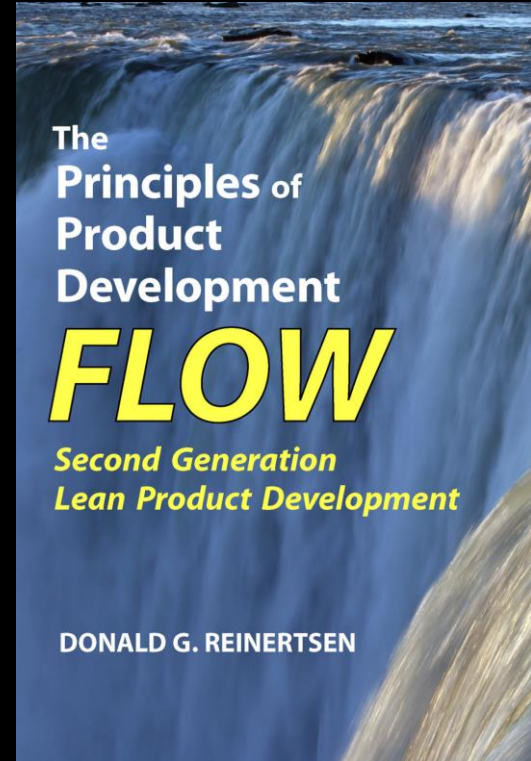
WHAT'S THE ROLE OF LEADERS ?

AIR COMBAT

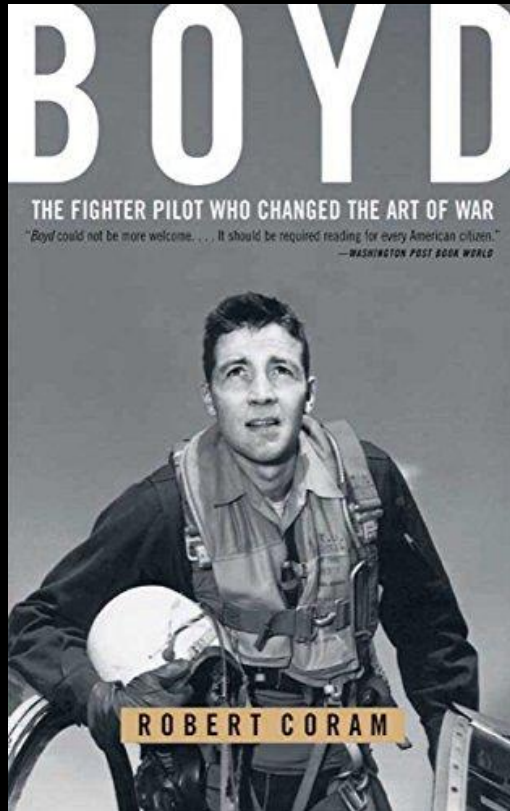
US MARINES

PRODUCT

DEVELOPMENT

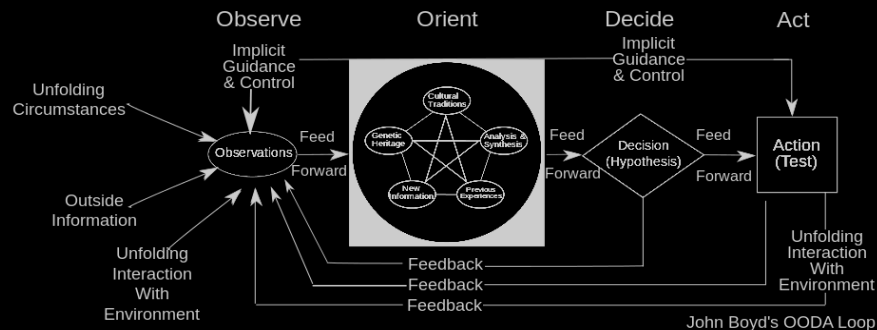


BOYD'S SECRETS OF AGILITY @ SCALE

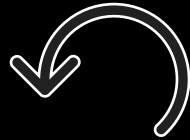
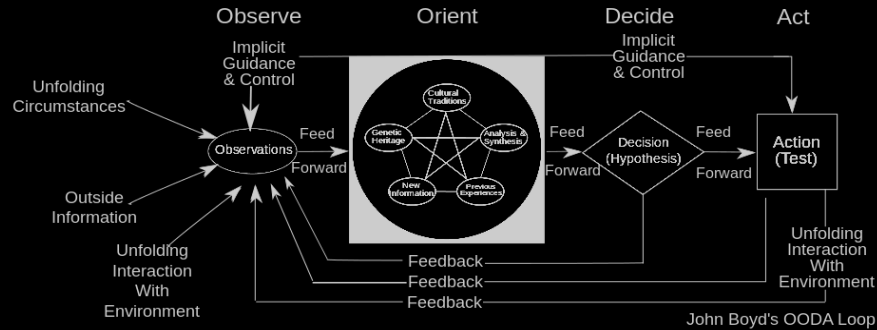


"PEOPLE, IDEAS, AND
HARDWARE—IN THAT ORDER!"
JOHN BOYD

OODA LOOP

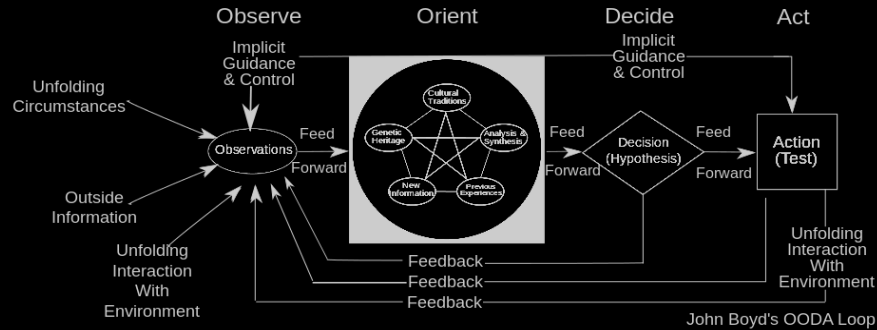


OODA LOOP

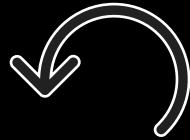


REALITY -> MENTAL MODEL -> ACTION

OODA LOOP



WINNER IS THE SIDE BEST SYNCHRONIZED



REALITY -> MENTAL MODEL -> ACTION

**PLACE THE AUTHORITY
WHERE
THE INFORMATION IS**



SITUATIONAL AWARENESS (SA)



SITUATIONAL AWARENESS HQ

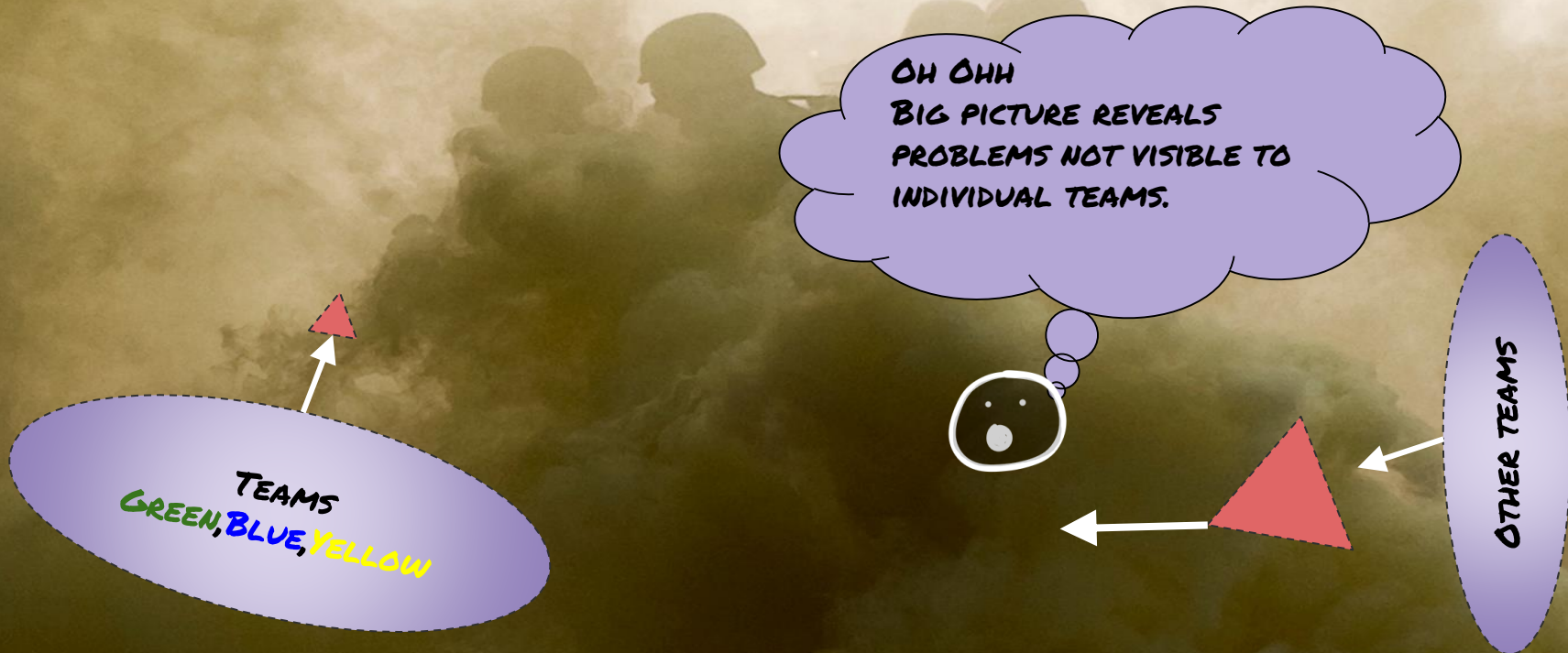


The diagram features a large purple cloud at the top containing the text 'INDIVIDUAL TEAMS - LOW SA' and 'GLOBAL OVERVIEW - HIGH SA'. Below this cloud is a smaller purple oval containing the text 'TEAMS GREEN, BLUE, YELLOW'. A white arrow points from the oval up to a red triangle, which in turn points to the cloud. Three small circles of increasing size are positioned along the arrow's path. The background is a hazy, brownish-yellow scene with silhouettes of soldiers in the distance.

INDIVIDUAL TEAMS - LOW SA
GLOBAL OVERVIEW - HIGH SA

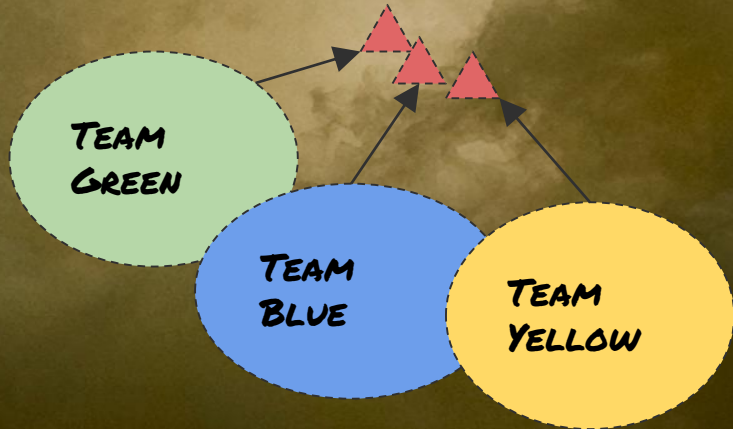
TEAMS
GREEN, BLUE, YELLOW

SITUATIONAL AWARENESS HQ



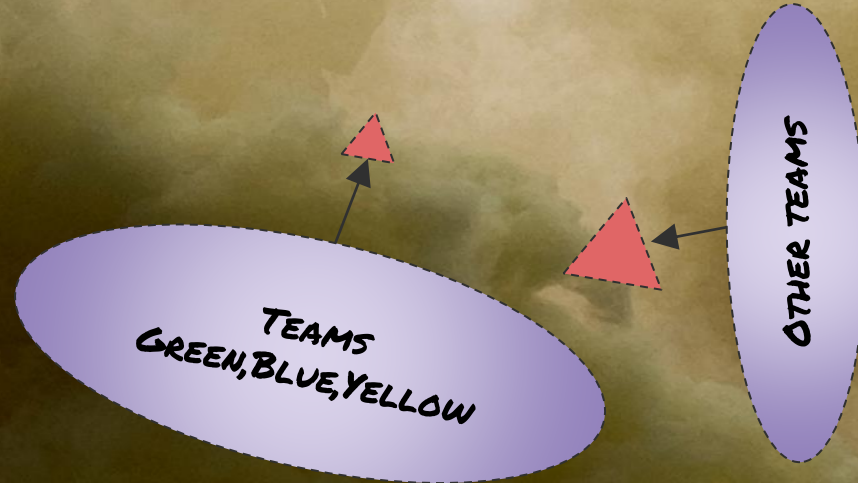
**NO ONE KNOWS EVERYTHING
BUT
EVERYBODY KNOWS SOME
OF WHAT IS NEEDED FOR SUCCESS**

SEEN FROM LOCAL TEAM



RAPID RESPONSE, HIGH RESOLUTION LOCAL DATA

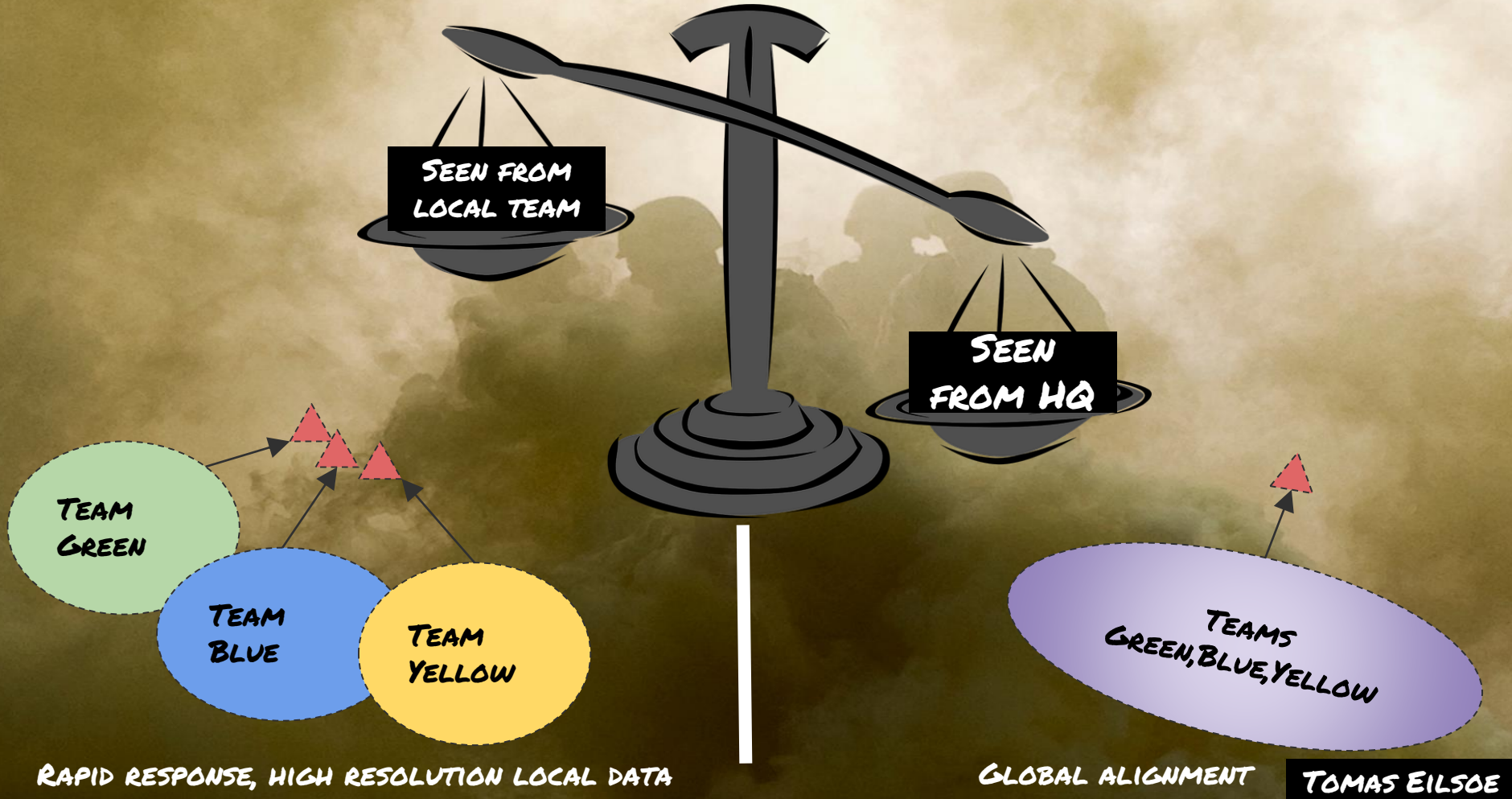
SEEN FROM HQ



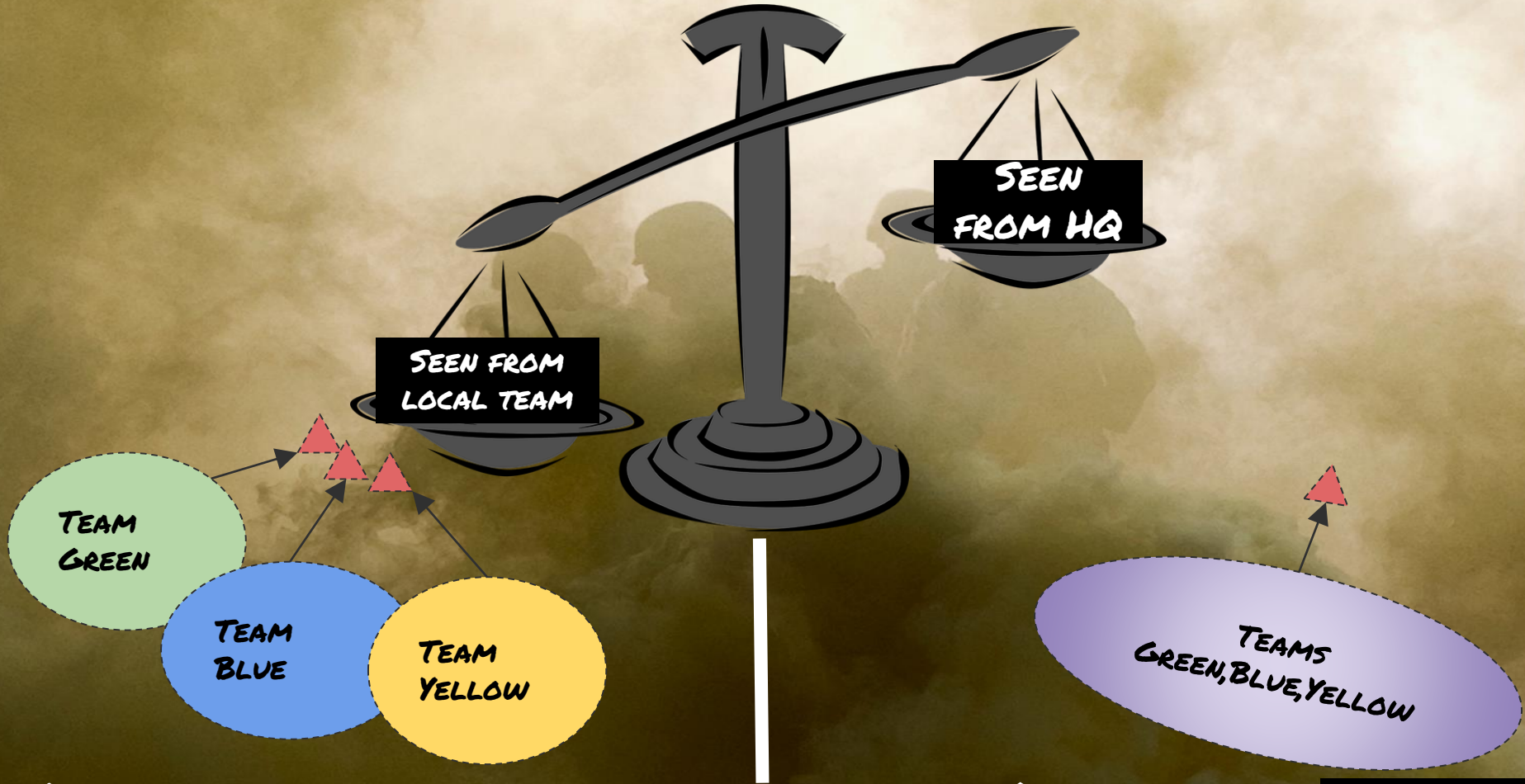
GLOBAL ALIGNMENT

TOMAS EILSOE

TRADITIONAL HIERARCHICAL ORGANISATION



AGILE

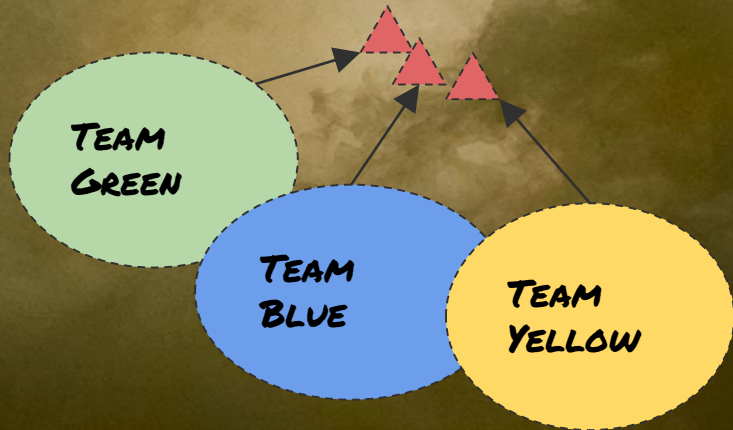


RAPID RESPONSE, HIGH RESOLUTION LOCAL DATA

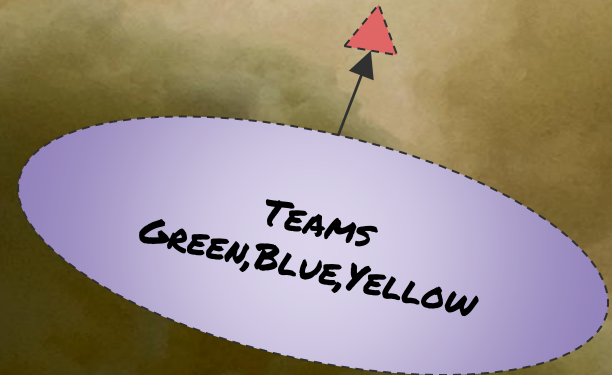
GLOBAL ALIGNMENT

TOMAS EILSOE

COULD WE GET THE BEST FROM BOTH WORLDS?



RAPID RESPONSE, HIGH RESOLUTION LOCAL DATA



GLOBAL ALIGNMENT

TOMAS EILSOE

LOCAL INITIATIVE
INFORMED BY
GLOBAL SITUATIONAL
AWARENESS



AGILE MANIFESTO

"ADAPTING TO CHANGE OVER FOLLOWING A PLAN"

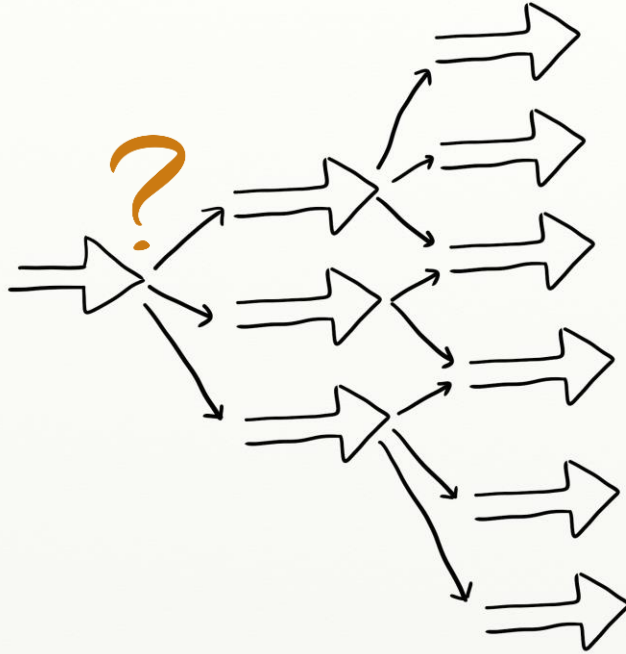


"PLANS ARE WORTHLESS BUT
PLANNING IS EVERYTHING"

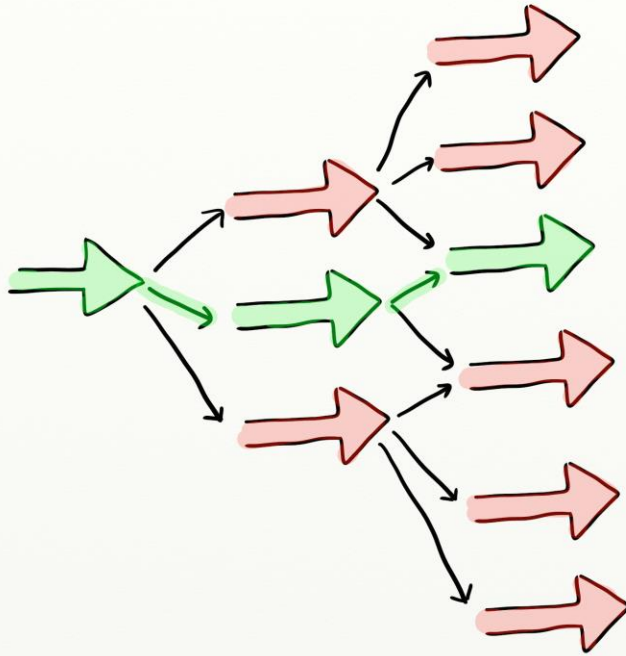
DWIGHT DAVID EISENHOWER
SUPREME COMMANDER OF THE ALLIED FORCES WORLD WAR II

PLANNING IS EFFECTIVE TO CREATE
ALIGNMENT AND ALLOW FOR
EFFECTIVE DECENTRALISED
INITIATIVE AND
COMMUNICATION DURING EXECUTION

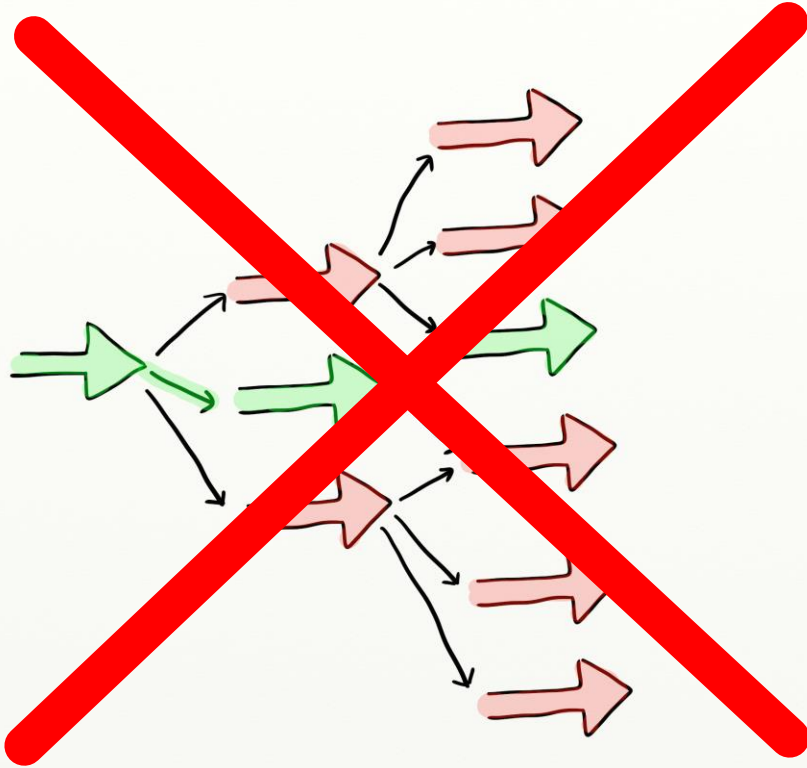
PLANS ARE POOR TOOLS FOR DEALING WITH UNCERTAINTY, AMBIGUITY, AND CONFUSION



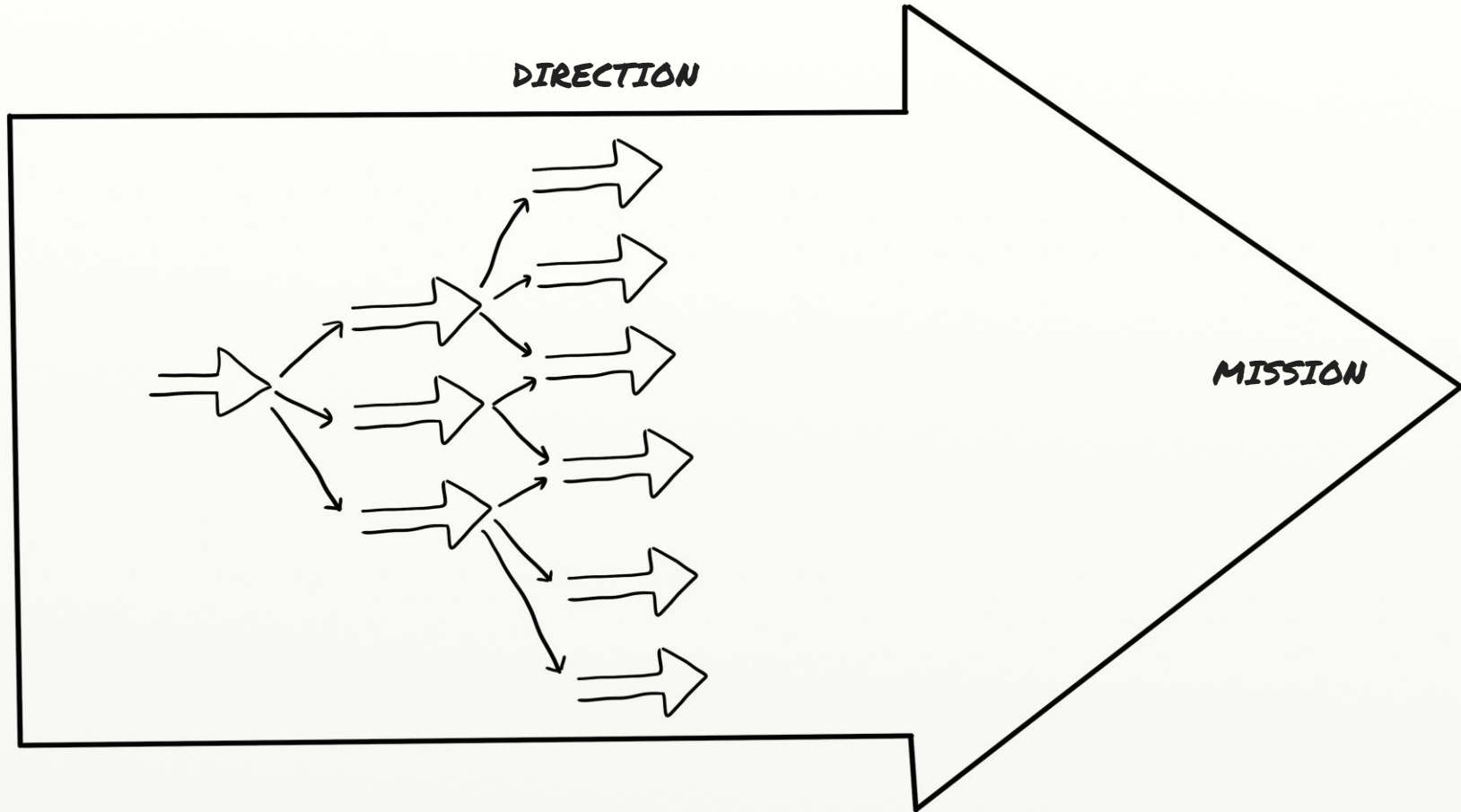
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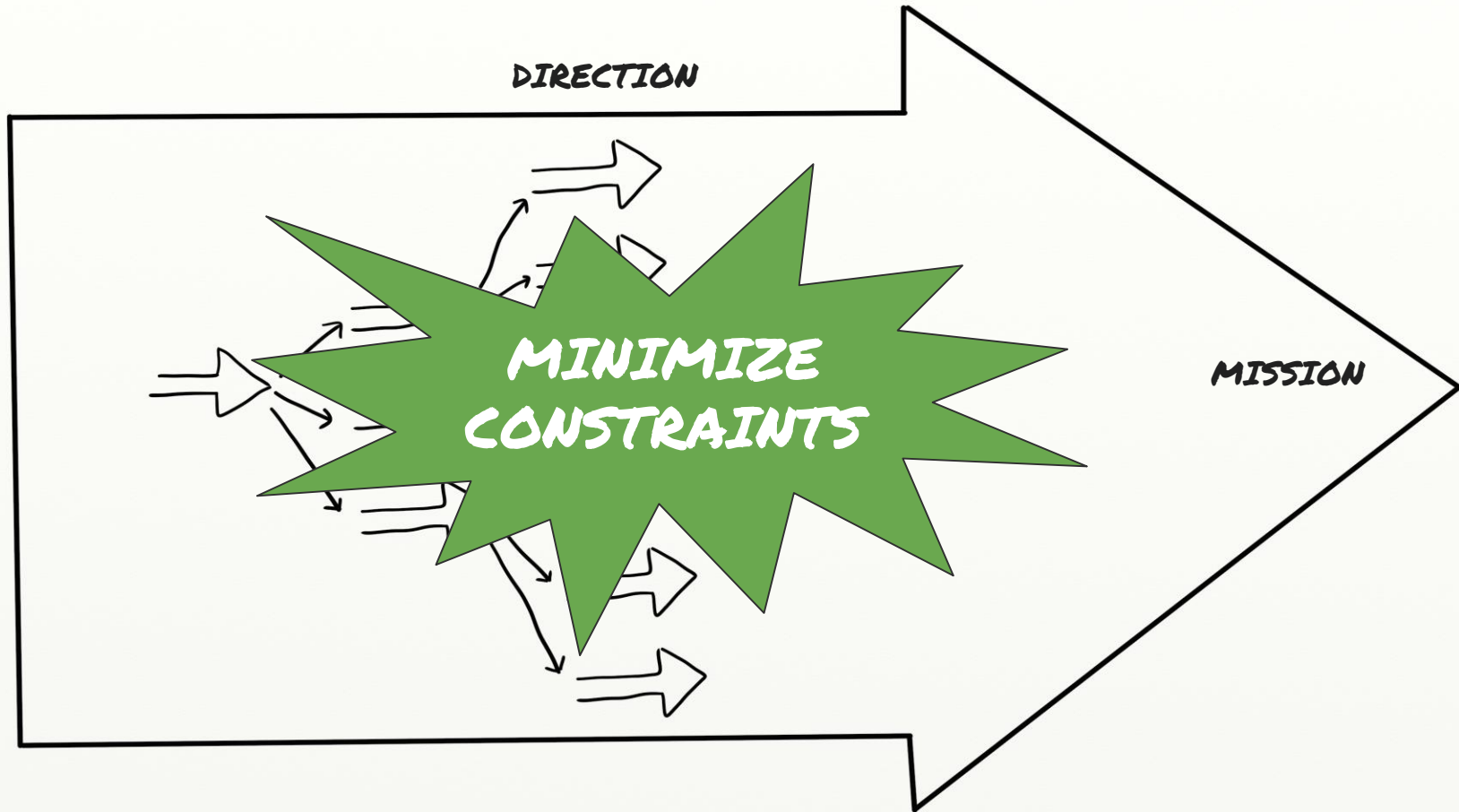
PLANS ARE POOR TOOLS FOR DEALING WITH UNCERTAINTY, AMBIGUITY, AND CONFUSION

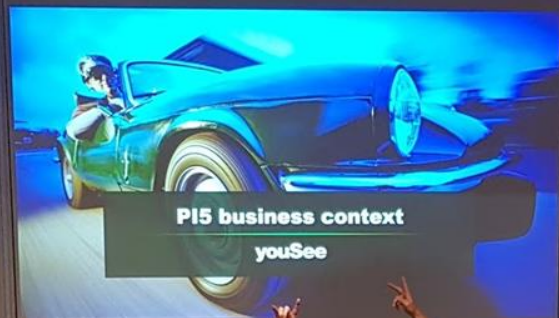


PLANS ARE POOR TOOLS FOR DEALING WITH UNCERTAINTY, AMBIGUITY, AND CONFUSION



PLANS ARE POOR TOOLS FOR DEALING WITH UNCERTAINTY, AMBIGUITY, AND CONFUSION





TOMAS EILSOE

AGILE RELEASE TRAIN (ART)

TEAM

I CONCENTRATE ON THE BIG
PICTURE WHILE TEAMS USE
LEAN STARTUP AND LEAN UX TO
TEST FEATURE HYPOTHESIS.

PM

ARK

RTE

WHAT HOW WHY

LATERAL MUTUAL TRUST



TOMAS EILSOE

AGILE RELEASE TRAIN (ART)

AGILE TEAM

IT FEELS LIKE I'M PART OF
SOMETHING BIGGER. I SEE
HOW I FIT INTO THE WHOLE
AND I LOVE MAKING AN
IMPACT.



SYSTEM THINKING



TOMAS EILSOE



SAFE CASE STUDY



MONDAY OCT 2 @ 10:20 - 11:10

TOMAS EILSOE

BONUS: FIGHTER PILOT TACTICS FOR WINNING IN BUSINESS, CONFLICT AND LIFE

1) ORGANISE FOR EFFICIENT OODA LOOP

- A) OBSERVE, INSPECT WHAT'S IMPORTANT - ON CADENCE
- B) ORIENT, FAST SYNC MENTAL MODELS LOCAL + SHARED
- C) DECIDE, USING IMPLICIT KNOWLEDGE - FAST + ACCURATE LOCAL INITIATIVE
- D) ACT TO GENERATE NEW OPPORTUNITIES, ACT FAST TO EXPLOIT THEM

1) FLEXIBILITY IN EXECUTION

- A) COMMUNICATION
 - 1) ACT THEM INFORM, DIRECT LATERAL REQUESTS AND INFO, BIG PICTURE BROADCAST
- B) DECENTRALISED CONTROL WITH CENTRALISED COORDINATION
 - 1) NO PLAN SURVIVES CONTACT WITH THE ENEMY, BUT PLANNING IS EFFECTIVE FOR ALIGNED EXECUTION
- C) CONCENTRATION OF FORCE (PICK YOUR BATTLES - CLEAR PRIORITIES)
- D) OPTIMIZE THE WHOLE WITH FLOW + PULL
- E) PLAN FOR THE UNKNOWN, ADAPT EFFICIENTLY AND FAST, LEVERAGE RESERVES/SLACK

1) THE ART OF COLLABORATING AT SCALE

- A) LEAD WITH MISSION
- B) LOCAL INITIATIVE
- C) MUTUAL TRUST

MORE FIGHTER PILOT TRICKS FOR SCALING AGILE
TOMAS EILSOE, MAIL@TOMASEILSOE.COM, WWW.TOMASEILSOE.COM



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to rate the previous
session ?



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